

Statistical bulletin

# Labour market overview, UK: December 2021

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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# 1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
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## 2 . Main points

Our most timely estimate of payrolled employees indicates that in November 2021 there were 29.4 million employees in the UK: up 257,000 on the revised October 2021 level and up 424,000 on the pre-coronavirus (COVID-19) February 2020 level. It is possible that those made redundant at the end of the furlough scheme will be included in the Real Time Information (RTI) data for a few further months, while they work out their notice period. However, responses to our business survey suggest that the numbers made redundant were likely to be a small share of those still on furlough at the end of September 2021.

Our latest Labour Force Survey estimates for August to October 2021 show the employment rate increased by 0.2 percentage points on the quarter, to 75.5%. The number of part-time workers decreased strongly during the coronavirus pandemic, but has been increasing since April to June 2021, driving the quarterly increase in employment. The unemployment rate decreased by 0.4 percentage points on the quarter to 4.2% while the inactivity rate increased by 0.1 percentage points to 21.2%.

Young people (those aged 16 to 24 years) have been particularly affected by the pandemic, with the employment rate decreasing and the unemployment and economic inactivity rates increasing by more than for those aged 25 years and over. Over the last quarter, however, there was an increase in the employment rate and a decrease in the unemployment rate to below pre-coronavirus rates.

The number of job vacancies in September to November 2021 continued to rise to a new record of 1,219,000, an increase of 434,500 from the pre-coronavirus January to March 2020 level, with 13 of the 18 industry sectors showing record highs. However, on the quarter, the rate of growth in vacancies continued to slow down and the experimental single month vacancy estimates showed their first reduction in vacancy numbers since February 2021.

In August to October 2021, annual growth in average total pay (including bonuses) was 4.9% and regular pay (excluding bonuses) was 4.3%. Previous months' strong growth rates were affected upwards by base and compositional effects; these temporary factors have largely worked their way out of the latest growth rates, however, a small amount of base effect for certain sectors may still be present. In July we published a [blog: How COVID-19 has impacted the Average Weekly Earnings data](#), which explains the complexities of interpreting earnings data.

## 3 . Latest indicators at a glance

## 4 . Labour market data

### [Summary of labour market statistics](#)

Dataset A01 | Released 14 December 2021

Estimates of employment, unemployment and other employment-related statistics for the UK.

### [Real Time Information statistics](#)

Dataset Real Time Information statistics | Released 14 December 2021

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics) seasonally adjusted.

### [Labour Force Survey single month estimates](#)

Dataset X01 | Released 14 December 2021

Labour Force Survey (LFS) experimental single-month estimates of employment, unemployment and economic inactivity.

### [Labour Force Survey weekly estimates](#)

Dataset X07 | Released 14 December 2021

Labour Force Survey (LFS) experimental weekly estimates of employment, unemployment, economic inactivity and hours in the UK.

View all related data on the [related data page](#).

Alternatively, [NOMIS](#) provides free access to the most detailed and up-to-date UK labour market statistics

## 5 . Glossary

### Average weekly earnings

[Average weekly earnings](#) measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

### Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

### Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in [A guide to labour market statistics](#).

### Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

## Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey; this is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

## Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as [Experimental Statistics](#) as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

A [more detailed glossary](#) is available.

## 6 . Measuring the data

Our bulletins will be shorter and more focused on the main messages and most important trends in response to user feedback. Read [more on this and how to send us feedback on how our publications are evolving](#).

## Coronavirus

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see the article published on 6 May 2020, which details [some of the challenges that we have faced in producing estimates](#) at this time.

An article published 11 December 2020 compares our labour market data sources and discusses some of the [main differences](#).

Our latest data and analysis on the impact of coronavirus on the UK economy and population are available on our dedicated [coronavirus web page](#). This is the hub for all special coronavirus-related publications, drawing on all available data. In response to the developing coronavirus pandemic, we are working to ensure that we continue to publish economic statistics. For more information, please see [COVID-19 and the production of statistics](#).

## Labour Force Survey reweighting

Labour Force Survey (LFS) responses published from 15 July 2021 have been [reweighted to new populations](#) using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI), to allow for different trends during the coronavirus (COVID-19) pandemic. The reweighting gives improved estimates of both rates and levels.

When the recent [weighting methodology for the Labour Force Survey \(LFS\)](#) was applied, there was a small error in the implementation. When calculating three-month averages for the Pay As You Earn (PAYE) RTI the months used were the previous three-month average. For example, for the October to December period, the RTI data used were that for September to November. This led to a slight overestimation of the non-UK population by approximately 0.5%. This represents less than half the size of the sampling variability. The size is roughly the same over the quarters of 2020 and the impact on January to December 2020 Annual Population Survey (APS) estimates is about 14,000 for EU born, 25,000 for non-EU born and 39,000 for non-UK born. The impact on LFS economic activity estimates at national level is mostly below 0.1% and the impact on rates is less than 0.02 percentage points.

## Consultation on the Code of Practice for Statistics - proposed change to 9:30am release practice

On behalf of the UK Statistics Authority, the Office for Statistics Regulation (OSR) is conducting a [consultation on the Code of Practice for Statistics, proposing changes to the 9:30am release practice](#). Please send comments by 21 December 2021 to: [regulation@statistics.gov.uk](mailto:regulation@statistics.gov.uk)

## Economic statistics governance after EU exit

Following the UK's exit from the EU, new governance arrangements are being put in place that will support the adoption and implementation of high-quality standards for UK economic statistics. These governance arrangements will promote international comparability and add to the credibility and independence of the UK's statistical system.

At the centre of this new governance framework will be the new National Statistician's Committee for Advice on Standards for Economic Statistics (NSCASE). NSCASE will support the UK by ensuring its processes for influencing and adopting international statistical standards are world-leading. The advice NSCASE provides to the National Statistician will span the full range of domains in economic statistics, including the national accounts, fiscal statistics, prices, trade and the balance of payments, and labour market statistics.

[Further information about NSCASE](#) is available.

## Pre-release data

The Bank of England were granted exceptional pre-release access to the "Labour market overview, UK: December 2021" bulletin and accompanying tables at 12:30pm on Friday 10 December 2021 so that the data were available for the Monetary Policy Committee (MPC) meeting held on that day. See [exchange of letters requesting exceptional pre-release access so that data are available for discussion at the MPC](#).

## 7 . Strengths and limitations

The estimates presented in this bulletin contain [uncertainty](#).

Further information is available in [A guide to labour market statistics](#).

Information on revisions is available in the [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our [previous release](#).

## 8 . Related links

### [Coronavirus \(COVID-19\) latest data and analysis](#)

Web page | Updated as and when data become available

Latest data and analysis on the coronavirus (COVID-19) in the UK and its effect on the economy and society.

### [Economic activity and social change in the UK, real-time indicators](#)

Bulletin | Released 9 December 2021

Early experimental data and analysis on economic activity and social change in the UK. These faster indicators are created using rapid response surveys, novel data sources and experimental methods.

### [Business insights and impact on the UK economy](#)

Bulletin | Released 2 December 2021

The impact of the coronavirus pandemic and EU transition period on UK businesses and the economy. Based on responses from the voluntary fortnightly business survey (BICS) about financial performance, workforce, prices, trade, and business resilience.

### [Coronavirus and key workers in the UK](#)

Article | Released 15 May 2020

Estimates of the numbers and characteristics of those who could be considered as potential key workers in the response to coronavirus.

## Summary of labour market statistics published on 14 December 2021

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Aug-Oct 2021	32.506 million	Jul-Sep 2021 (32.523 million)	Jun-Aug 2021 (32.416 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Aug-Oct 2021	75.5%	May-Jul 2020 (75.6%)	Jul-Sep 2021 (75.4%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Aug-Oct 2021	1.423 million	Jul-Sep 2021 (1.448 million)	Apr-Jun 2020 (1.407 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Aug-Oct 2021	4.2%	Jul-Sep 2021 (4.3%)	Apr-Jun 2020 (4.1%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Aug-Oct 2021	8.746 million	Mar-May 2021 (8.806 million)	Jul-Sep 2021 (8.733 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Aug-Oct 2021	21.2%	Mar-May 2021 (21.3%)	Jul-Sep 2020 (21.1%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Aug-Oct 2021	4.9%	Jul-Sep 2021 (5.9%)	Jan-Mar 2021 (4.3%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Aug-Oct 2021	4.3%	Jul-Sep 2021 (5.0%)	Oct-Dec 2020 (4.0%)	Jan-Mar 2001
Average Earnings (total pay - real)	Aug-Oct 2021	1.7%	Jul-Sep 2021 (3.2%)	Jul-Sep 2020 (0.6%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Aug-Oct 2021	1.0%	Jul-Sep 2021 (2.2%)	Jun-Aug 2020 (0.2%)	Jan-Mar 2001
Vacancies level	Sep-Nov 2021	1,219,000	Never	Aug-Oct 2021 (1,182,000)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/December2021/relateddata>

Table 17 (International comparisons of employment and unemployment) is temporarily suspended, the data presented is the latest data available on the ONS website however all the data can be found on the Eurostat, OECD, Statistics Canada and US Bureau of Statistics websites.

Table 18 (Labour Disputes) is also temporarily suspended as data collection has ceased for the foreseeable future. The data presented is the latest available.

Statistical Bulletin table number	Table description	Dataset
<b>SUMMARY</b>		
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
<b>EMPLOYMENT AND JOBS</b>		
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
<b>NON-UK WORKERS</b>		
8	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(1)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
<b>UNEMPLOYMENT</b>		
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
<b>ECONOMIC ACTIVITY AND INACTIVITY</b>		
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
<b>EARNINGS</b>		
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>
<b>INTERNATIONAL SUMMARY</b>		
17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
<b>LABOUR DISPUTES</b>		
18	Labour disputes	<a href="#">Dataset LABD01</a>
<b>VACANCIES</b>		
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
<b>REDUNDANCIES</b>		
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
<b>REGIONAL SUMMARY</b>		
23	Regional labour market summary	<a href="#">Dataset A07</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,\* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands) seasonally adjusted

	.FS household population			Headline indicators				
			Employment		Unemployment		Inactivity	
			Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
<b>People</b>								
Aug-Oct 2019	53,368	41,355	32,801	76.2	1,281	3.8	8,606	20.8
Aug-Oct 2020	53,517	41,345	32,313	74.9	1,719	5.0	8,670	21.0
Nov-Jan 2021	53,513	41,307	32,113	74.6	1,738	5.1	8,780	21.3
Feb-Apr 2021	53,555	41,305	32,174	74.7	1,637	4.8	8,831	21.4
May-Jul 2021	53,567	41,280	32,357	75.2	1,550	4.6	8,711	21.1
<b>Aug-Oct 2021</b>	<b>53,592</b>	<b>41,300</b>	<b>32,506</b>	<b>75.5</b>	<b>1,423</b>	<b>4.2</b>	<b>8,746</b>	<b>21.2</b>
Change on quarter	25	20	149	0.2	-127	-0.4	35	0.1
Change %	0.0	0.0	0.5		-8.2		0.4	
Change on year	76	-45	193	0.5	-295	-0.9	77	0.2
Change %	0.1	-0.1	0.6		-17.2		0.9	
<b>Men</b>								
Aug-Oct 2019	26,132	20,576	17,315	80.4	715	4.0	3,340	16.2
Aug-Oct 2020	26,220	20,580	16,856	78.2	953	5.4	3,558	17.3
Nov-Jan 2021	26,222	20,563	16,754	77.8	950	5.4	3,636	17.7
Feb-Apr 2021	26,246	20,564	16,772	77.8	885	5.0	3,707	18.0
May-Jul 2021	26,256	20,553	16,907	78.5	839	4.7	3,604	17.5
<b>Aug-Oct 2021</b>	<b>26,268</b>	<b>20,563</b>	<b>16,999</b>	<b>78.8</b>	<b>766</b>	<b>4.3</b>	<b>3,610</b>	<b>17.6</b>
Change on quarter	12	10	93	0.4	-73	-0.4	6	0.0
Change %	0.0	0.0	0.5		-8.7		0.2	
Change on year	48	-17	144	0.7	-187	-1.0	52	0.3
Change %	0.2	-0.1	0.9		-19.6		1.5	
<b>Women</b>								
Aug-Oct 2019	27,236	20,778	15,487	72.0	566	3.5	5,266	25.3
Aug-Oct 2020	27,297	20,765	15,457	71.7	766	4.7	5,112	24.6
Nov-Jan 2021	27,291	20,744	15,359	71.4	788	4.9	5,144	24.8
Feb-Apr 2021	27,309	20,741	15,402	71.7	752	4.7	5,124	24.7
May-Jul 2021	27,311	20,727	15,450	72.0	711	4.4	5,107	24.6
<b>Aug-Oct 2021</b>	<b>27,324</b>	<b>20,736</b>	<b>15,506</b>	<b>72.1</b>	<b>658</b>	<b>4.1</b>	<b>5,136</b>	<b>24.8</b>
Change on quarter	13	10	56	0.1	-54	-0.3	29	0.1
Change %	0.0	0.0	0.4		-7.5		0.6	
Change on year	28	-29	49	0.4	-108	-0.7	25	0.2
Change %	0.1	-0.1	0.3		-14.1		0.5	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.



# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Aug-Oct 2019	32,801	61.5	1,281	3.8	19,286	36.1	31,493	76.2	1,256	3.8	8,606	20.8
Aug-Oct 2020	32,313	60.4	1,719	5.0	19,486	36.4	30,982	74.9	1,693	5.2	8,670	21.0
Nov-Jan 2021	32,113	60.0	1,738	5.1	19,662	36.7	30,820	74.6	1,708	5.2	8,780	21.3
Feb-Apr 2021	32,174	60.1	1,637	4.8	19,744	36.9	30,871	74.7	1,602	4.9	8,831	21.4
May-Jul 2021	32,357	60.4	1,550	4.6	19,660	36.7	31,051	75.2	1,518	4.7	8,711	21.1
<b>Aug-Oct 2021</b>	32,506	60.7	1,423	4.2	19,663	36.7	31,165	75.5	1,388	4.3	8,746	21.2
Change on quarter	149	0.2	-127	-0.4	3	0.0	114	0.2	-130	-0.4	35	0.1
Change %	0.5		-8.2		0.0		0.4		-8.6		0.4	
Change on year	193	0.3	-295	-0.9	178	0.3	183	0.5	-305	-0.9	77	0.2
Change %	0.6		-17.2		0.9		0.6		-18.0		0.9	
<b>Men</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Aug-Oct 2019	17,315	66.3	715	4.0	8,103	31.0	16,538	80.4	699	4.1	3,340	16.2
Aug-Oct 2020	16,856	64.3	953	5.4	8,411	32.1	16,085	78.2	936	5.5	3,558	17.3
Nov-Jan 2021	16,754	63.9	950	5.4	8,518	32.5	15,999	77.8	928	5.5	3,636	17.7
Feb-Apr 2021	16,772	63.9	885	5.0	8,589	32.7	15,994	77.8	863	5.1	3,707	18.0
May-Jul 2021	16,907	64.4	839	4.7	8,510	32.4	16,126	78.5	823	4.9	3,604	17.5
<b>Aug-Oct 2021</b>	16,999	64.7	766	4.3	8,503	32.4	16,213	78.8	741	4.4	3,610	17.6
Change on quarter	93	0.3	-73	-0.4	-7	0.0	87	0.4	-83	-0.5	6	0.0
Change %	0.5		-8.7		-0.1		0.5		-10.0		0.2	
Change on year	144	0.4	-187	-1.0	91	0.3	127	0.7	-195	-1.1	52	0.3
Change %	0.9		-19.6		1.1		0.8		-20.9		1.5	
<b>Women</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	LF25	LF2J	LF2R	LF2N	LF2T
Aug-Oct 2019	15,487	56.9	566	3.5	11,184	41.1	14,955	72.0	557	3.6	5,266	25.3
Aug-Oct 2020	15,457	56.6	766	4.7	11,074	40.6	14,897	71.7	757	4.8	5,112	24.6
Nov-Jan 2021	15,359	56.3	788	4.9	11,144	40.8	14,821	71.4	780	5.0	5,144	24.8
Feb-Apr 2021	15,402	56.4	752	4.7	11,155	40.8	14,878	71.7	739	4.7	5,124	24.7
May-Jul 2021	15,450	56.6	711	4.4	11,150	40.8	14,925	72.0	694	4.4	5,107	24.6
<b>Aug-Oct 2021</b>	15,506	56.7	658	4.1	11,160	40.8	14,953	72.1	647	4.1	5,136	24.8
Change on quarter	56	0.2	-54	-0.3	11	0.0	28	0.1	-47	-0.3	29	0.1
Change %	0.4		-7.5		0.1		0.2		-6.8		0.6	
Change on year	49	0.1	-108	-0.7	86	0.3	56	0.4	-110	-0.7	25	0.2
Change %	0.3		-14.1		0.8		0.4		-14.5		0.5	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Aug-Oct 2019	348	24.9	87	20.0	965	68.9	3,411	62.1	386	10.2	1,699	30.9
Aug-Oct 2020	247	17.2	93	27.3	1,095	76.3	3,229	59.8	510	13.6	1,664	30.8
Nov-Jan 2021	227	15.7	89	28.1	1,127	78.1	3,198	59.5	497	13.5	1,682	31.3
Feb-Apr 2021	196	13.5	94	32.5	1,161	80.0	3,229	60.3	441	12.0	1,686	31.5
May-Jul 2021	265	18.1	119	30.9	1,076	73.7	3,279	61.5	406	11.0	1,647	30.9
<b>Aug-Oct 2021</b>	326	22.3	95	22.5	1,039	71.2	3,290	61.7	364	10.0	1,681	31.5
Change on quarter	61	4.2	-24	-8.4	-37	-2.6	11	0.2	-42	-1.1	34	0.6
Change %	23.2		-20.1		-3.4		0.3		-10.4		2.1	
Change on year	79	5.1	2	-4.8	-56	-5.2	60	1.9	-146	-3.7	16	0.7
Change %	32.1		2.1		-5.1		1.9		-28.6		1.0	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Aug-Oct 2019	157	21.9	52	25.1	508	70.8	1,767	63.0	225	11.3	813	29.0
Aug-Oct 2020	113	15.4	46	29.1	575	78.2	1,621	58.8	309	16.0	828	30.0
Nov-Jan 2021	104	14.1	43	29.1	592	80.2	1,609	58.6	294	15.5	841	30.6
Feb-Apr 2021	88	11.8	41	32.1	614	82.6	1,606	58.8	260	13.9	867	31.7
May-Jul 2021	114	15.3	59	34.1	574	76.8	1,651	60.7	231	12.3	838	30.8
<b>Aug-Oct 2021</b>	151	20.2	46	23.3	551	73.7	1,676	61.6	210	11.1	836	30.7
Change on quarter	37	4.9	-13	-10.9	-23	-3.1	25	0.9	-21	-1.1	-2	-0.1
Change %	32.2		-22.6		-4.0		1.5		-9.2		-0.3	
Change on year	37	4.7	-1	-5.8	-24	-4.5	55	2.8	-100	-4.9	8	0.7
Change %	32.9		-1.6		-4.2		3.4		-32.2		0.9	
<b>Women</b>	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Aug-Oct 2019	191	28.0	35	15.3	457	66.9	1,643	61.1	160	8.9	886	32.9
Aug-Oct 2020	133	19.0	46	25.8	520	74.3	1,608	60.8	200	11.1	836	31.6
Nov-Jan 2021	123	17.5	46	27.3	535	76.0	1,589	60.3	203	11.3	841	31.9
Feb-Apr 2021	108	15.3	53	32.8	547	77.3	1,623	61.9	181	10.0	819	31.2
May-Jul 2021	151	21.2	59	28.3	502	70.5	1,627	62.3	175	9.7	809	31.0
<b>Aug-Oct 2021</b>	175	24.6	49	21.9	488	68.5	1,613	61.8	154	8.7	845	32.3
Change on quarter	25	3.4	-10	-6.4	-14	-2.0	-14	-0.6	-21	-1.0	36	1.4
Change %	16.3		-17.5		-2.8		-0.8		-12.0		4.4	
Change on year	42	5.6	3	-3.9	-32	-5.8	5	0.9	-46	-2.3	9	0.7
Change %	31.5		5.9		-6.2		0.3		-23.0		1.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Aug-Oct 2019	7,591	84.7	257	3.3	1,111	12.4	10,892	85.6	260	2.3	1,573	12.4
Aug-Oct 2020	7,554	84.7	348	4.4	1,021	11.4	10,757	84.8	362	3.3	1,562	12.3
Nov-Jan 2021	7,530	84.5	324	4.1	1,052	11.8	10,690	84.5	404	3.6	1,562	12.3
Feb-Apr 2021	7,521	84.5	328	4.2	1,048	11.8	10,739	84.9	383	3.4	1,520	12.0
May-Jul 2021	7,504	84.5	316	4.0	1,065	12.0	10,768	85.3	355	3.2	1,499	11.9
<b>Aug-Oct 2021</b>	7,511	84.5	288	3.7	1,089	12.3	10,826	85.7	312	2.8	1,490	11.8
Change on quarter	8	0.0	-27	-0.3	24	0.3	58	0.4	-44	-0.4	-8	-0.1
Change %	0.1		-8.7		2.3		0.5		-12.3		-0.6	
Change on year	-43	-0.2	-60	-0.7	68	0.8	69	0.9	-51	-0.5	-71	-0.5
Change %	-0.6		-17.2		6.7		0.6		-14.0		-4.6	
<b>Men</b>	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Aug-Oct 2019	4,055	90.1	142	3.4	306	6.8	5,758	91.6	120	2.0	406	6.5
Aug-Oct 2020	3,972	88.3	170	4.1	354	7.9	5,634	89.9	173	3.0	460	7.3
Nov-Jan 2021	3,944	87.8	166	4.0	381	8.5	5,585	89.3	200	3.5	470	7.5
Feb-Apr 2021	3,929	87.5	178	4.3	381	8.5	5,636	90.2	181	3.1	433	6.9
May-Jul 2021	3,948	88.0	175	4.3	362	8.1	5,636	90.3	176	3.0	429	6.9
<b>Aug-Oct 2021</b>	3,992	89.0	148	3.6	346	7.7	5,626	90.1	156	2.7	462	7.4
Change on quarter	45	1.0	-27	-0.7	-15	-0.3	-10	-0.2	-20	-0.3	33	0.5
Change %	1.1		-15.5		-4.2		-0.2		-11.3		7.6	
Change on year	21	0.6	-22	-0.5	-7	-0.2	-8	0.2	-17	-0.3	2	0.1
Change %	0.5		-12.9		-2.1		-0.1		-9.7		0.5	
<b>Women</b>	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUL	YCGU	YCGX	YCBD	LWFI
Aug-Oct 2019	3,536	79.3	115	3.2	805	18.1	5,134	79.7	140	2.6	1,166	18.1
Aug-Oct 2020	3,582	80.9	178	4.7	667	15.1	5,123	79.9	189	3.6	1,102	17.2
Nov-Jan 2021	3,586	81.2	159	4.2	672	15.2	5,105	79.8	204	3.8	1,092	17.1
Feb-Apr 2021	3,592	81.5	151	4.0	667	15.1	5,103	79.8	203	3.8	1,087	17.0
May-Jul 2021	3,556	80.8	140	3.8	703	16.0	5,133	80.4	179	3.4	1,069	16.8
<b>Aug-Oct 2021</b>	3,519	79.9	140	3.8	743	16.9	5,200	81.5	155	2.9	1,028	16.1
Change on quarter	-37	-0.9	0	0.0	39	0.9	68	1.0	-24	-0.5	-41	-0.7
Change %	-1.0		-0.2		5.6		1.3		-13.2		-3.8	
Change on year	-63	-1.0	-38	-0.9	75	1.8	77	1.6	-34	-0.7	-74	-1.1
Change %	-1.8		-21.3		11.3		1.5		-17.9		-6.7	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Aug-Oct 2019	9,250	72.4	267	2.8	3,257	25.5	1,309	10.9	24	1.8	10,681	88.9
Aug-Oct 2020	9,195	71.3	380	4.0	3,328	25.8	1,331	10.9	25	1.9	10,816	88.9
Nov-Jan 2021	9,174	71.0	393	4.1	3,357	26.0	1,294	10.6	30	2.3	10,882	89.2
Feb-Apr 2021	9,185	70.9	356	3.7	3,416	26.4	1,303	10.6	34	2.6	10,912	89.1
May-Jul 2021	9,236	71.1	322	3.4	3,425	26.4	1,306	10.6	33	2.4	10,949	89.1
<b>Aug-Oct 2021</b>	9,212	70.9	329	3.4	3,447	26.5	1,340	10.9	36	2.6	10,917	88.8
Change on quarter	-24	-0.2	7	0.1	23	0.2	35	0.3	3	0.1	-32	-0.3
Change %	-0.3		2.2		0.7		2.7		9.1		-0.3	
Change on year	18	-0.3	-51	-0.5	120	0.8	10	0.0	10	0.7	101	-0.1
Change %	0.2		-13.5		3.6		0.7		39.8		0.9	
<b>Men</b>	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Aug-Oct 2019	4,800	76.6	159	3.2	1,306	20.8	777	14.0	16	2.0	4,763	85.7
Aug-Oct 2020	4,745	75.0	237	4.8	1,342	21.2	770	13.7	17	2.1	4,853	86.0
Nov-Jan 2021	4,756	75.1	225	4.5	1,353	21.4	756	13.4	21	2.8	4,882	86.3
Feb-Apr 2021	4,734	74.6	203	4.1	1,412	22.2	779	13.7	22	2.8	4,882	85.9
May-Jul 2021	4,777	75.1	182	3.7	1,402	22.0	781	13.7	16	2.0	4,906	86.0
<b>Aug-Oct 2021</b>	4,768	74.9	181	3.6	1,415	22.2	787	13.8	25	3.1	4,893	85.8
Change on quarter	-10	-0.2	-1	0.0	14	0.2	6	0.1	9	1.1	-13	-0.3
Change %	-0.2		-0.5		1.0		0.8		59.9		-0.3	
Change on year	22	-0.1	-56	-1.1	73	1.0	16	0.1	8	0.9	40	-0.3
Change %	0.5		-23.8		5.4		2.1		48.9		0.8	
<b>Women</b>	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Aug-Oct 2019	4,450	68.4	107	2.4	1,951	30.0	531	8.2	9	1.6	5,918	91.6
Aug-Oct 2020	4,449	67.6	143	3.1	1,985	30.2	560	8.6	9	1.5	5,963	91.3
Nov-Jan 2021	4,418	67.0	168	3.7	2,005	30.4	538	8.2	9	1.6	6,000	91.6
Feb-Apr 2021	4,451	67.4	152	3.3	2,004	30.3	525	8.0	12	2.3	6,031	91.8
May-Jul 2021	4,459	67.3	140	3.1	2,023	30.6	525	8.0	17	3.1	6,043	91.8
<b>Aug-Oct 2021</b>	4,445	67.1	149	3.2	2,032	30.7	553	8.4	11	1.9	6,024	91.4
Change on quarter	-14	-0.2	8	0.2	9	0.1	28	0.4	-6	-1.3	-19	-0.3
Change %	-0.3		5.8		0.4		5.4		-37.7		-0.3	
Change on year	-5	-0.6	5	0.1	47	0.5	-7	-0.2	2	0.4	61	0.1
Change %	-0.1		3.6		2.3		-1.2		22.3		1.0	

# EMPLOYMENT AND JOBS

## 3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)  
seasonally adjusted

	All in employment					Full-time and part-time workers <sup>1</sup>							
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes <sup>2</sup>	Total people working full-time	Total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	Total Workers with second jobs	
													1
<b>People</b>	MGRZ	MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW	
Aug-Oct 2019	32,801	27,660	4,960	126	55	24,238	8,564	20,712	6,948	3,483	1,477	1,139	
Aug-Oct 2020	32,313	27,742	4,429	102	39	24,294	8,018	21,122	6,619	3,116	1,313	1,082	
Nov-Jan 2021	32,113	27,675	4,309	92	38	24,269	7,844	21,221	6,454	2,995	1,314	1,104	
Feb-Apr 2021	32,174	27,789	4,278	82	24	24,443	7,731	21,422	6,367	2,983	1,295	1,152	
May-Jul 2021	32,357	27,918	4,325	75	39	24,526	7,831	21,491	6,427	2,994	1,331	1,175	
<b>Aug-Oct 2021</b>	32,506	28,084	4,274	101	47	24,435	8,071	21,440	6,644	2,955	1,319	1,147	
Change on quarter	149	166	-51	26	8	-91	240	-51	217	-39	-12	-28	
Change %	0.5	0.6	-1.2	35.3	20.6	-0.4	3.1	-0.2	3.4	-1.3	-0.9	-2.4	
Change on year	193	343	-156	-1	8	141	52	317	25	-162	6	65	
Change %	0.6	1.2	-3.5	-1.4	19.7	0.6	0.6	1.5	0.4	-5.2	0.5	6.0	
<b>Men</b>	MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCLB	YCOB	YCBR	YCBU	YCBX	
Aug-Oct 2019	17,315	13,926	3,295	63	30	15,063	2,251	12,336	1,591	2,701	594	486	
Aug-Oct 2020	16,856	13,919	2,870	40	27	14,762	2,094	12,397	1,522	2,334	537	455	
Nov-Jan 2021	16,754	13,881	2,808	45	20	14,676	2,079	12,405	1,477	2,242	565	444	
Feb-Apr 2021	16,772	13,986	2,736	40	10	14,742	2,030	12,508	1,477	2,214	523	491	
May-Jul 2021	16,907	14,079	2,768	40	20	14,769	2,138	12,508	1,571	2,238	530	490	
<b>Aug-Oct 2021</b>	16,999	14,162	2,780	38	19	14,760	2,240	12,487	1,675	2,256	524	474	
Change on quarter	93	83	12	-1	-1	-9	102	-21	104	18	-6	-16	
Change %	0.5	0.6	0.4	-2.7	-3.2	-0.1	4.8	-0.2	6.6	0.8	-1.2	-3.3	
Change on year	144	243	-90	-2	-8	-2	146	90	153	-78	-13	19	
Change %	0.9	1.7	-3.2	-4.1	-29.2	0.0	7.0	0.7	10.0	-3.3	-2.4	4.2	
<b>Women</b>	MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Aug-Oct 2019	15,487	13,734	1,665	63	25	9,174	6,313	8,376	5,358	782	883	652	
Aug-Oct 2020	15,457	13,823	1,559	62	13	9,533	5,924	8,726	5,097	783	776	627	
Nov-Jan 2021	15,359	13,793	1,501	47	18	9,593	5,766	8,816	4,977	752	749	660	
Feb-Apr 2021	15,402	13,803	1,542	42	15	9,702	5,700	8,914	4,889	769	773	662	
May-Jul 2021	15,450	13,839	1,557	35	19	9,757	5,693	8,983	4,856	756	801	685	
<b>Aug-Oct 2021</b>	15,506	13,922	1,494	62	28	9,676	5,831	8,953	4,969	699	795	673	
Change on quarter	56	83	-63	27	9	-82	138	-31	114	-57	-6	-12	
Change %	0.4	0.6	-4.0	78.1	44.7	-8.8	2.4	-0.3	2.3	-7.6	-0.7	-1.7	
Change on year	49	99	-66	0	16	143	-94	227	-128	-84	19	46	
Change %	0.3	0.7	-4.2	0.3	124.7	1.5	-1.6	2.6	-2.5	-10.8	2.4	7.3	
	Temporary employees (reasons for temporary working)					Part-time workers (reasons for working part-time) <sup>3</sup>							
	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24	25
<b>People</b>	YCBZ	YCCC	YCCF	YCCJ	YCCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCCD	YCDG	YCDJ
Aug-Oct 2019	1,423	5.1	364	25.6	370	131	557	8,425	875	10.4	6,122	275	1,095
Aug-Oct 2020	1,522	5.5	409	26.9	369	120	624	7,932	968	12.2	5,635	273	981
Nov-Jan 2021	1,561	5.6	477	30.6	345	116	623	7,768	1,017	13.1	5,487	266	910
Feb-Apr 2021	1,582	5.7	511	32.3	363	107	600	7,662	1,030	13.4	5,429	261	869
May-Jul 2021	1,636	5.9	526	32.1	393	120	598	7,758	980	12.6	5,477	258	990
<b>Aug-Oct 2021</b>	1,682	6.0	500	29.7	424	149	609	7,963	987	12.4	5,591	271	1,057
Change on quarter	45	0.1	-26	-2.4	31	29	11	205	7	-0.2	114	12	67
Change %	2.8		-5.0		7.9	24.5	1.9	2.6	0.7		2.1	4.8	6.8
Change on year	159	0.5	90	2.8	55	29	-15	31	20	0.2	-44	-2	76
Change %	10.5		22.1		14.8	24.5	-2.4	0.4	2.0		-0.8	-0.8	7.8
<b>Men</b>	YCCA	YCCG	YCCH	YCCJ	YCCN	YCCO	YCCR	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Aug-Oct 2019	673	4.8	186	27.7	158	69	259	2,184	374	17.1	1,262	89	437
Aug-Oct 2020	699	5.0	216	30.9	145	52	286	2,059	400	19.4	1,135	99	386
Nov-Jan 2021	715	5.2	244	34.0	137	55	280	2,042	441	21.6	1,106	90	372
Feb-Apr 2021	733	5.2	240	32.7	171	48	273	2,000	431	21.5	1,118	88	329
May-Jul 2021	744	5.3	245	33.0	170	63	266	2,101	409	19.4	1,184	88	402
<b>Aug-Oct 2021</b>	738	5.2	234	31.7	181	70	253	2,199	429	19.5	1,202	96	445
Change on quarter	-6	-0.1	-11	-1.2	11	6	-12	97	20	0.1	18	8	43
Change %	-0.8		-4.4		6.4	10.3	-4.6	4.6	4.9		1.5	8.5	10.8
Change on year	39	0.2	18	0.8	36	18	-33	140	29	0.1	67	-4	59
Change %	5.6		8.5		24.8	34.2	-11.4	6.8	7.2		5.9	-3.7	15.3
<b>Women</b>	YCCB	YCCF	YCCG	YCCJ	YCCN	YCCO	YCCR	YCCV	YCCZ	YCDC	YCDF	YCDI	YCDL
Aug-Oct 2019	750	5.5	178	23.7	212	62	298	6,241	501	8.0	4,860	186	658
Aug-Oct 2020	824	6.0	193	23.5	224	68	338	5,874	567	9.7	4,500	174	595
Nov-Jan 2021	845	6.1	234	27.6	207	61	344	5,726	576	10.1	4,381	176	538
Feb-Apr 2021	849	6.2	272	32.0	192	59	327	5,662	599	10.6	4,310	173	540
May-Jul 2021	893	6.5	281	31.5	222	57	332	5,657	571	10.1	4,293	170	589
<b>Aug-Oct 2021</b>	944	6.8	265	28.1	243	80	356	5,765	558	9.7	4,389	175	612
Change on quarter	51	0.3	-16	-3.3	20	23	23	108	-13	-0.4	96	5	23
Change %	5.7		-5.5		9.1	40.2	7.1	1.9	-2.3		2.2	2.9	4.0
Change on year	120	0.8	72	4.7	19	12	18	-109	-9	0.0	-111	1	17
Change %	14.6		37.4		8.3	17.2	5.2	-1.9	-1.6		-2.5	0.8	2.9

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

# EMPLOYMENT AND JOBS

## 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup>	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Jun 19	5,392 r	16.5	27,385 r	83.5	32,777	5,302 r	16.2	27,475 r	83.8
Sep 19	5,418 r	16.5	27,383 r	83.5	32,801	5,330	16.2	27,471	83.8
Dec 19	5,437 r	16.5	27,548 r	83.5	32,985	5,346	16.2	27,639	83.8
Mar 20	5,464	16.7	27,345	83.3	32,809	5,372	16.4	27,437	83.6
Jun 20	5,550	17.0	27,009	83.0	32,559	5,404 r	16.6	27,155 r	83.4
Sep 20	5,559 r	17.2	26,754 r	82.8	32,313	5,420 r	16.8	26,893 r	83.2
Dec 20	5,595 r	17.4	26,518 r	82.6	32,113	5,452 r	17.0	26,661 r	83.0
Mar 21	5,673 r	17.6 r	26,501 r	82.4 r	32,174	5,536 r	17.2	26,638 r	82.8
Jun 21	5,674 r	17.5 r	26,683 r	82.5 r	32,357	5,532 r	17.1	26,825 r	82.9
Sep 21	5,696	17.5	26,810	82.5	32,506	5,556	17.1	26,950	82.9
Change on quarter	22	0.0	127	0.0	149	24	0.0	125	0.0
Change %	0.4	-	0.5	-	0.5	0.4	-	0.5	-
Change on year	137	0.3	56	-0.3	193	136	0.3	57	-0.3
Change %	2.5	-	0.2	-	0.6	2.5	-	0.2	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>	
1	2	3	4	5	6	7	8	9	10	
G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU	
Jun 19	36	152	249	1,055 r	448	1,496 r	1,694 r	215	497 r	5,392 r
Sep 19	35	153	252	1,056 r	451	1,491 r	1,710 r	214	507	5,418 r
Dec 19	35	154 r	253	1,064	453	1,487	1,728 r	212	502	5,437 r
Mar 20	36	154 r	258	1,066 r	456	1,485 r	1,746 r	210	508 r	5,464
Jun 20	36	156	261	1,073 r	459	1,481 r	1,782	208	507	5,550
Sep 20	36	157	263 r	1,081 r	463	1,488 r	1,775 r	210	507	5,559 r
Dec 20	35	158 r	264	1,095 r	473	1,487 r	1,794 r	210 r	509	5,595 r
Mar 21	35	159	268	1,125 r	505	1,487 r	1,838 r	211	509	5,673 r
Jun 21	34 r	159	269	1,121 r	498	1,491 r	1,846 r	208 r	508	5,674 r
Sep 21	35	159	270	1,137	505	1,500	1,848	203	508	5,696
Change on quarter	1	0	1	16	7	9	2	-5	-3	22
Change %	2.9	0.0	0.4	1.4	1.4	0.6	0.1	-2.4	-0.5	0.4
Change on year	-1	2	7	56	42	12	73	-7	-5	137
Change %	-2.8	1.3	2.7	5.2	9.1	0.8	4.1	-3.3	-0.9	2.5

Enquiries 01633 455400

Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs <sup>1</sup>	HM Forces	Government-supported trainees <sup>1</sup>
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 19 (r)	35,612	30,814	4,615	153	30
Dec 19 (r)	35,656	30,777	4,691	153	36
Mar 20 <sup>2</sup> (r)	35,647	30,938	4,523	154	32
Jun 20 (r)	35,196	30,653	4,358	156	29
Sep 20 (r)	34,631	30,227	4,216	157	32
Dec 20 (r)	34,458	30,152	4,114	158	34
Mar 21 (r)	34,635	30,295	4,157	159	25
Jun 21 (r)	34,983	30,564	4,227	159	33
<b>Sep 21 (p)</b>	<b>35,131</b>	<b>30,833</b>	<b>4,103</b>	<b>159</b>	<b>35</b>
Change on quarter	147	269	-125	0	3
Change %	0.4	0.9	-2.9	0.1	8.1
Change on year	499	606	-113	3	3
Change %	1.4	2.0	-2.7	1.8	10.7

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 19 (r)	35,612	403	61	2,692	139	220	2,311	4,996	1,807	2,512	1,506
Dec 19 (r)	35,656	408	62	2,675	146	219	2,330	4,969	1,801	2,513	1,528
Mar 20 <sup>2</sup> (r)	35,647	382	67	2,682	147	219	2,293	4,949	1,801	2,514	1,556
Jun 20 (r)	35,196	376	61	2,622	145	218	2,278	4,986	1,817	2,349	1,523
Sep 20 (r)	34,631	412	55	2,568	143	223	2,149	4,845	1,803	2,293	1,512
Dec 20 (r)	34,458	371	55	2,555	146	222	2,145	4,820	1,749	2,172	1,494
Mar 21 (r)	34,635	370	57	2,534	144	217	2,161	4,794	1,827	2,178	1,501
Jun 21 (r)	34,983	359	59	2,544	144	230	2,229	4,779	1,808	2,332	1,475
<b>Sep 21 (p)</b>	<b>35,131</b>	<b>364</b>	<b>58</b>	<b>2,526</b>	<b>143</b>	<b>236</b>	<b>2,225</b>	<b>4,800</b>	<b>1,803</b>	<b>2,403</b>	<b>1,521</b>
Change on quarter	147	4	-1	-17	-1	6	-5	21	-5	72	46
Change %	0.4	1.2	-2.0	-0.7	-0.8	2.7	-0.2	0.4	-0.3	3.1	3.2
Change on year	499	-49	3	-42	-1	13	76	-46	0	110	9
Change %	1.4	-11.8	6.3	-1.6	-0.4	6.1	3.5	-0.9	0.0	4.8	0.6

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support services activities N	Public admin & defence; compulsory social security <sup>3</sup> O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 19 (r)	1,144	614	3,206	3,046	1,524	2,948	4,426	1,042	965	54	29,787
Dec 19 (r)	1,132	634	3,179	3,044	1,532	2,963	4,436	1,051	980	53	29,815
Mar 20 <sup>2</sup> (r)	1,138	640	3,219	3,050	1,544	2,966	4,454	1,042	929	55	29,857
Jun 20 (r)	1,132	626	3,122	2,938	1,560	2,977	4,492	997	934	41	29,496
Sep 20 (r)	1,116	617	3,110	2,920	1,564	2,969	4,457	936	890	48	29,081
Dec 20 (r)	1,130	645	3,138	2,956	1,587	2,952	4,497	909	870	45	28,964
Mar 21 (r)	1,128	631	3,164	2,998	1,612	2,942	4,564	883	878	52	29,152
Jun 21 (r)	1,112	634	3,197	3,057	1,613	2,943	4,584	945	879	60	29,418
<b>Sep 21 (p)</b>	<b>1,089</b>	<b>634</b>	<b>3,221</b>	<b>3,065</b>	<b>1,621</b>	<b>2,955</b>	<b>4,584</b>	<b>955</b>	<b>864</b>	<b>62</b>	<b>29,579</b>
Change on quarter	-23	0	24	9	8	12	0	10	-15	2	161
Change %	-2.0	0.0	0.8	0.3	0.5	0.4	0.0	1.1	-1.7	4.1	0.5
Change on year	-27	18	111	145	57	-14	127	20	-26	14	498
Change %	-2.4	2.8	3.6	5.0	3.6	-0.5	2.8	2.1	-2.9	28.2	1.7

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. The employee jobs data relate to the March 2020 period before reported cases of the coronavirus (COVID-19) in the UK. Self-employment jobs relate to the period February-April 2020 which includes self-employment jobs before and after COVID-19 measures were implemented.

3. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) <sup>12</sup>		Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
	YBUS	All workers <sup>1</sup> YBUV			
<b>People</b>			YBUY	YBVB	YBVE
Aug-Oct 2019	1,055.7	32.2	37.3	16.4	9.8
Aug-Oct 2020	950.4	29.4	34.1	14.7	9.6
Nov-Jan 2021	959.0	29.9	34.4	14.4	9.9
Feb-Apr 2021	963.6	29.9	34.2	14.4	9.8
May-Jul 2021	1,006.8	31.1	35.7	15.4	9.9
<b>Aug-Oct 2021</b>	1,024.4	31.5	36.0	16.2	10.0
<i>Change on quarter</i>	17.6	0.4	0.3	0.7	0.1
<i>Change %</i>	1.7	1.3	0.8	4.8	0.9
<i>Change on year</i>	74.1	2.1	1.9	1.5	0.4
<i>Change %</i>	7.8	7.2	5.6	10.4	3.8
<b>Men</b>	YBUT	YBUW	YBUZ	YBVC	YBVF
Aug-Oct 2019	628.3	36.3	39.0	16.2	10.6
Aug-Oct 2020	560.1	33.2	35.7	14.7	10.5
Nov-Jan 2021	558.6	33.3	35.8	13.7	10.5
Feb-Apr 2021	560.1	33.4	35.5	13.6	10.2
May-Jul 2021	584.5	34.6	37.1	15.2	10.5
<b>Aug-Oct 2021</b>	595.0	35.0	37.3	16.0	10.5
<i>Change on quarter</i>	10.5	0.4	0.2	0.9	0.0
<i>Change %</i>	1.8	1.2	0.6	5.7	0.3
<i>Change on year</i>	35.0	1.8	1.6	1.3	0.0
<i>Change %</i>	6.2	5.3	4.5	9.0	0.2
<b>Women</b>	YBUU	YBUX	YBVA	YBVD	YBVG
Aug-Oct 2019	427.4	27.6	34.7	16.4	9.2
Aug-Oct 2020	390.3	25.3	31.5	14.6	9.0
Nov-Jan 2021	400.4	26.1	32.3	14.7	9.5
Feb-Apr 2021	403.5	26.2	32.3	14.6	9.6
May-Jul 2021	422.3	27.3	33.5	15.5	9.5
<b>Aug-Oct 2021</b>	429.4	27.7	33.9	16.2	9.7
<i>Change on quarter</i>	7.1	0.4	0.4	0.7	0.1
<i>Change %</i>	1.7	1.3	1.1	4.4	1.5
<i>Change on year</i>	39.1	2.4	2.3	1.6	0.6
<i>Change %</i>	10.0	9.7	7.4	10.9	6.9

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Aug-Oct 2020</b>									
Less than 6 Hours	1.2	0.8	1.7	0.9	0.5	1.2	2.8	1.5	5.2
6 up to 15 hours	6.0	3.3	9.0	5.4	2.8	8.0	9.6	5.2	17.6
16 up to 30 hours	19.1	10.1	29.0	18.5	8.6	28.4	23.8	18.0	34.4
31 up to 45 hours	57.2	63.5	50.4	60.0	67.0	52.9	40.4	46.7	28.7
Over 45 hours	16.4	22.3	9.9	15.3	21.1	9.5	23.5	28.6	14.0
Total (thousands)	32,313	16,856	15,457	27,742	13,919	13,823	4,429	2,870	1,559
<b>May-Jul 2021</b>									
Less than 6 Hours	1.1	0.8	1.5	0.8	0.5	1.0	2.8	1.7	4.8
6 up to 15 hours	5.9	3.3	8.8	5.3	2.8	7.8	9.7	5.4	17.3
16 up to 30 hours	18.6	10.0	28.0	17.8	8.6	27.1	24.3	17.5	36.3
31 up to 45 hours	58.0	63.9	51.5	60.6	67.1	54.0	41.3	48.3	28.8
Over 45 hours	16.4	22.0	10.3	15.6	21.0	10.0	21.9	27.1	12.7
Total (thousands)	32,357	16,907	15,450	27,918	14,079	13,839	4,325	2,768	1,557
<b>Aug-Oct 2021</b>									
Less than 6 Hours	1.2	0.8	1.6	0.8	0.5	1.0	3.1	1.7	5.6
6 up to 15 hours	6.0	3.3	8.8	5.3	2.9	7.8	9.6	5.1	18.1
16 up to 30 hours	18.8	10.2	28.3	18.1	8.8	27.5	24.2	17.3	37.0
31 up to 45 hours	57.6	63.6	51.0	60.3	66.7	53.7	40.6	48.0	26.9
Over 45 hours	16.4	22.1	10.2	15.6	21.0	10.1	22.5	27.9	12.4
Total (thousands)	32,506	16,999	15,506	28,084	14,162	13,922	4,274	2,780	1,494

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)





# NON-UK WORKERS

## 8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)										
	Total <sup>1</sup>	UK	Non-UK	EU27 <sup>2</sup>	Non-EU	Total <sup>1</sup>	UK	Non-UK	EU27 <sup>2</sup>	Non-EU	Total <sup>1</sup>	UK	Non-UK	EU27 <sup>2</sup>	Non-EU	
						All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>	
<b>Levels (thousands of people)</b>																
<b>Country of birth levels</b>																
	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37	
Jul-Sep 2019	1,374	1,115	259	72	187	8,503	2,089	6,933	1,687	1,556	401	395	125	1,161	276	
Jul-Sep 2020	1,730	1,313	416	140	276	8,619	2,196	7,131	1,776	1,466	419	360	116	1,106	303	
Oct-Dec 2020	1,773	1,325	448	148	300	8,677	2,357	7,155	1,901	1,501	456	419	172	1,083	284	
Jan-Mar 2021	1,635	1,198	437	161	276	8,843	2,614	7,251	2,098	1,567	511	422	210	1,145	301	
Apr-Jun 2021	1,524	1,165	358	101	258	8,855	2,567	7,251	2,078	1,573	486	430	184	1,143	302	
Jul-Sep 2021	1,515	1,159	356	87	269	8,647	2,179	7,118	1,787	1,506	392	379	119	1,126	273	
Change on year	-215	-155	-60	-53	-7	28	-17	-13	11	40	-27	19	3	21	-30	
Change %	-12.4	-11.8	-14.4	-37.6	-2.6	0.3	-0.8	-0.2	0.6	2.7	-6.4	5.3	2.5	1.9	-9.8	
<b>Country of birth rates</b>																
	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK	DYTD	DYUT	DYUJ	DYUS	DYVU	DYWA	DYWM	DYWS	DZG0	
Jul-Sep 2019	4.0	4.0	4.3	3.0	5.2	20.6	20.5	20.5	20.9	20.9	14.1	14.1	14.1	25.0	25.0	
Jul-Sep 2020	5.1	4.7	6.7	6.1	7.1	20.8	21.1	21.1	19.5	15.7	13.7	13.7	13.7	22.6	22.6	
Oct-Dec 2020	5.2	4.8	7.2	6.3	7.7	21.0	21.2	21.2	19.9	15.4	15.4	15.4	15.4	22.4	22.4	
Jan-Mar 2021	4.8	4.4	6.7	6.5	6.8	21.4	21.7	21.7	19.9	14.9	14.9	14.9	14.9	22.7	22.7	
Apr-Jun 2021	4.5	4.2	5.7	4.1	6.6	21.4	21.6	21.6	20.4	15.2	15.2	15.2	15.2	23.3	23.3	
Jul-Sep 2021	4.4	4.2	5.7	3.8	6.8	20.9	21.1	21.1	19.9	14.4	14.4	14.4	14.4	22.8	22.8	
Change on year	-0.6	-0.5	-1.0	-2.3	-0.2	0.1	0.0	0.0	0.4	0.4	0.7	0.7	0.7	0.2	0.2	
<b>Nationality levels</b>																
	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZG0	
Jul-Sep 2019	1,374	1,206	168	76	92	8,503	2,089	7,546	1,801	940	287	382	125	558	162	
Jul-Sep 2020	1,730	1,466	264	123	141	8,619	2,196	7,751	1,926	844	267	346	123	497	144	
Oct-Dec 2020	1,773	1,483	290	141	149	8,677	2,357	7,788	2,061	866	293	376	157	490	136	
Jan-Mar 2021	1,635	1,356	277	160	118	8,843	2,614	7,896	2,265	920	346	400	193	519	152	
Apr-Jun 2021	1,524	1,296	227	103	124	8,855	2,567	7,855	2,223	965	341	418	184	547	157	
Jul-Sep 2021	1,515	1,299	214	82	133	8,647	2,179	7,733	1,923	890	255	367	124	523	131	
Change on year	-215	-167	-49	-42	-8	28	-17	-18	-3	47	-12	21	1	26	-13	
Change %	-12.4	-11.4	-18.7	-33.8	-5.5	0.3	-0.8	-0.2	-0.2	5.5	-4.3	6.0	0.9	5.2	-8.8	
<b>Nationality rates</b>																
	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK	DYUO	DYUJ	DYUJ	DYUJ	DYUJ	DYWE	DYWE	DZ36		
Jul-Sep 2019	4.0	4.0	4.5	3.3	6.4	20.6	20.6	20.2	20.2	14.4	14.4	14.4	14.4	28.1	28.1	
Jul-Sep 2020	5.1	4.8	7.0	5.6	8.8	20.8	21.1	21.1	18.4	13.8	13.8	13.8	13.8	23.9	23.9	
Oct-Dec 2020	5.2	4.9	7.6	6.3	9.2	21.0	21.3	21.3	18.6	14.6	14.6	14.6	14.6	24.2	24.2	
Jan-Mar 2021	4.8	4.5	6.9	6.8	7.1	21.4	21.7	21.7	19.0	14.8	14.8	14.8	14.8	24.2	24.2	
Apr-Jun 2021	4.5	4.3	5.8	4.5	7.7	21.4	21.6	21.6	20.1	15.5	15.5	15.5	15.5	25.8	25.8	
Jul-Sep 2021	4.4	4.3	5.6	3.8	8.0	20.9	21.1	21.1	19.1	14.7	14.7	14.7	14.7	24.2	24.2	
Change on year	-0.6	-0.5	-1.3	-1.8	-0.8	0.1	0.0	0.0	0.8	0.9	0.9	0.9	0.9	0.3	0.3	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64						
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>People</b>	MGSC	MGSX	YBWF	YBWG	YBWH	YBWI	YBWL	LF21	LF2Q	LF2Y	LF32	LF34	LF36	LF38
Aug-Oct 2019	1,281	3.8	782	191	308	24.0	158	1,256	3.8	771	187	299	23.8	151
Aug-Oct 2020	1,719	5.0	1,097	262	359	20.9	186	1,693	5.2	1,091	257	345	20.4	176
Nov-Jan 2021	1,738	5.1	1,022	348	367	21.1	194	1,708	5.2	1,011	343	354	20.7	185
Feb-Apr 2021	1,637	4.8	847	380	410	25.1	199	1,602	4.9	837	372	393	24.5	192
May-Jul 2021	1,550	4.6	800	305	445	28.7	193	1,518	4.7	793	298	426	28.1	180
<b>Aug-Oct 2021</b>	<b>1,423</b>	<b>4.2</b>	<b>752</b>	<b>234</b>	<b>437</b>	<b>30.7</b>	<b>206</b>	<b>1,388</b>	<b>4.3</b>	<b>741</b>	<b>230</b>	<b>416</b>	<b>30.0</b>	<b>196</b>
Change on quarter	-127	-0.4	-49	-71	-7	2.0	13	-130	-0.4	-52	-68	-10	1.9	16
Change %	-8.2		-6.1	-23.2	-1.6		6.7	-8.6		-6.6	-22.8	-2.3		8.9
Change on year	-295	-0.9	-346	-28	78	9.8	19	-305	-0.9	-350	-27	72	9.6	20
Change %	-17.2		-31.5	-10.6	21.8		10.3	-18.0		-32.1	-10.5	20.7		11.6
<b>Men</b>	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWW	YBWW	YBWB
Aug-Oct 2019	715	4.0	413	108	193	27.0	102	699	4.1	407	104	188	26.9	98
Aug-Oct 2020	953	5.4	582	146	224	23.5	123	936	5.5	581	144	211	22.5	112
Nov-Jan 2021	950	5.4	541	188	220	23.2	124	928	5.5	534	184	210	22.6	115
Feb-Apr 2021	885	5.0	423	207	255	28.9	133	863	5.1	419	201	242	28.1	127
May-Jul 2021	839	4.7	404	161	274	32.7	125	823	4.9	399	158	266	32.3	121
<b>Aug-Oct 2021</b>	<b>766</b>	<b>4.3</b>	<b>366</b>	<b>127</b>	<b>273</b>	<b>35.6</b>	<b>137</b>	<b>741</b>	<b>4.4</b>	<b>358</b>	<b>124</b>	<b>258</b>	<b>34.8</b>	<b>130</b>
Change on quarter	-73	-0.4	-38	-34	-1	3.0	12	-83	-0.5	-41	-34	-8	2.5	9
Change %	-8.7		-9.4	-21.1	-0.5		9.7	-10.0		-10.3	-21.2	-3.1		7.6
Change on year	-187	-1.0	-217	-19	49	12.1	14	-195	-1.1	-223	-20	47	12.3	18
Change %	-19.6		-37.2	-13.0	21.7		11.7	-20.9		-38.3	-13.6	22.2		15.9
<b>Women</b>	MGSE	MGSZ	MGYL	MGYN	MGYO	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39
Aug-Oct 2019	566	3.5	368	83	115	20.3	56	557	3.6	364	83	111	19.9	53
Aug-Oct 2020	766	4.7	515	116	135	17.6	64	757	4.8	510	113	134	17.7	63
Nov-Jan 2021	788	4.9	482	160	147	18.7	70	780	5.0	476	159	144	18.5	70
Feb-Apr 2021	752	4.7	424	173	155	20.6	66	739	4.7	418	171	151	20.4	65
May-Jul 2021	711	4.4	397	144	171	24.0	68	694	4.4	394	140	160	23.1	59
<b>Aug-Oct 2021</b>	<b>658</b>	<b>4.1</b>	<b>386</b>	<b>107</b>	<b>165</b>	<b>25.0</b>	<b>69</b>	<b>647</b>	<b>4.1</b>	<b>383</b>	<b>106</b>	<b>159</b>	<b>24.5</b>	<b>66</b>
Change on quarter	-54	-0.3	-11	-37	-6	1.0	1	-47	-0.3	-11	-34	-2	1.4	7
Change %	-7.5		-2.7	-25.6	-3.5		1.2	-6.8		-2.8	-24.5	-1.1		11.5
Change on year	-108	-0.7	-129	-9	30	7.4	5	-110	-0.7	-127	-7	25	6.8	3
Change %	-14.1		-25.0	-7.5	21.9		7.5	-14.5		-24.9	-6.6	18.5		4.1
	16-17							18-24						
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
<b>People</b>	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE
Aug-Oct 2019	87	20.0	70	13	4	4.5	*	386	10.2	266	58	61	15.9	16
Aug-Oct 2020	93	27.3	66	20	6	6.7	*	510	13.6	351	63	95	18.7	40
Nov-Jan 2021	89	28.1	59	23	7	7.4	*	497	13.5	311	96	91	18.3	35
Feb-Apr 2021	94	32.5	66	14	14	15.1	*	441	12.0	250	93	97	22.1	30
May-Jul 2021	119	30.9	92	15	11	9.6	*	406	11.0	239	81	86	21.2	24
<b>Aug-Oct 2021</b>	<b>95</b>	<b>22.5</b>	<b>76</b>	<b>13</b>	<b>6</b>	<b>6.0</b>	<b>*</b>	<b>364</b>	<b>10.0</b>	<b>227</b>	<b>56</b>	<b>81</b>	<b>22.2</b>	<b>23</b>
Change on quarter	-24	-8.4	-16	-2	-6	-3.6	*	-42	-1.1	-13	-24	-5	1.0	-2
Change %	-20.1		-17.7	-11.4	-50.4		*	-10.4		-5.3	-30.2	-6.1		-6.9
Change on year	2	-4.8	10	-7	-1	-0.8	*	-146	-3.7	-124	-7	-14	3.5	-17
Change %	2.1		14.9	-35.7	-9.5		*	-28.6		-35.4	-10.7	-15.1		-43.3
<b>Men</b>	YBVI	YBVL	YBXE	YBXH	YBXK	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBZ	YBYC	YBYF
Aug-Oct 2019	52	25.1	43	7	3	4.9	*	225	11.3	144	37	44	19.6	11
Aug-Oct 2020	46	29.1	33	11	3	5.7	*	309	16.0	207	38	64	20.8	31
Nov-Jan 2021	43	29.1	30	10	*	*	*	294	15.5	169	63	62	21.1	23
Feb-Apr 2021	41	32.1	30	8	4	9.0	*	260	13.9	143	60	57	21.9	18
May-Jul 2021	59	34.1	46	8	6	9.8	*	231	12.3	133	43	55	23.8	12
<b>Aug-Oct 2021</b>	<b>46</b>	<b>23.3</b>	<b>37</b>	<b>5</b>	<b>4</b>	<b>8.5</b>	<b>*</b>	<b>210</b>	<b>11.1</b>	<b>124</b>	<b>36</b>	<b>50</b>	<b>23.9</b>	<b>14</b>
Change on quarter	-13	-10.9	-9	-2	-2	-1.3	*	-21	-1.1	-9	-7	-5	0.1	2
Change %	-22.6		-19.8	-31.3	-32.6		*	-9.2		-6.7	-17.1	-8.9		17.3
Change on year	-1	-5.8	3	-5	1	2.8	*	-100	-4.9	-83	-2	-14	3.1	-17
Change %	-1.6		10.4	-50.6	46.4		*	-32.2		-40.1	-6.3	-22.1		-54.1
<b>Women</b>	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG
Aug-Oct 2019	35	15.3	28	6	*	*	*	160	8.9	121	22	17	10.8	5
Aug-Oct 2020	46	25.8	33	10	4	7.7	*	200	11.1	145	25	31	15.5	9
Nov-Jan 2021	46	27.3	29	13	4	9.2	*	203	11.3	142	32	29	14.2	12
Feb-Apr 2021	53	32.8	36	6	10	19.9	*	181	10.0	108	33	40	22.3	12
May-Jul 2021	59	28.3	47	7	6	9.4	*	175	9.7	107	37	31	17.8	12
<b>Aug-Oct 2021</b>	<b>49</b>	<b>21.9</b>	<b>39</b>	<b>8</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>154</b>	<b>8.7</b>	<b>103</b>	<b>20</b>	<b>31</b>	<b>20.0</b>	<b>9</b>
Change on quarter	-10	-6.4	-7	1	*	*	*	-21	-1.0	-4	-17	0	2.2	-4
Change %	-17.5		-15.6	10.0	*	*	*	-12.0		-3.5	-45.6	-1.0		-30.5
Change on year	3	-3.9	6	-2	*	*	*	-46	-2.3	-41	-4	0	4.5	-1
Change %	5.9		19.4	-19.2	*	*	*	-23.0		-28.7	-17.7	-0.7		-7.6

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>People</b>	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVF	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Aug-Oct 2019	517	2.7	300	76	140	27.2	74	291	2.7	145	44	102	35.0	67
Aug-Oct 2020	710	3.7	471	105	134	18.9	67	406	3.7	209	73	123	30.3	79
Nov-Jan 2021	728	3.8	430	153	145	19.9	77	423	3.9	222	76	125	29.6	82
Feb-Apr 2021	712	3.8	364	182	166	23.4	86	390	3.6	167	91	132	33.9	80
May-Jul 2021	671	3.5	335	140	196	29.3	76	355	3.3	134	70	151	42.5	93
<b>Aug-Oct 2021</b>	<b>600</b>	<b>3.2</b>	<b>303</b>	<b>99</b>	<b>198</b>	<b>33.0</b>	<b>98</b>	<b>365</b>	<b>3.3</b>	<b>146</b>	<b>66</b>	<b>153</b>	<b>41.9</b>	<b>86</b>
Change on quarter	-71	-0.4	-32	-41	1	3.7	22	10	0.1	12	-4	2	-0.6	-7
Change %	-10.6		-9.5	-29.1	0.7		29.0	2.8		9.0	-6.0	1.5		-7.7
Change on year	-110	-0.6	-168	-6	63	14.1	30	-41	-0.4	-64	-7	30	11.6	6
Change %	-15.5		-35.6	-5.9	47.2		45.2	-10.2		-30.4	-10.1	24.2		8.1
<b>Men</b>	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Aug-Oct 2019	262	2.6	144	36	82	31.3	47	175	3.0	83	28	64	36.7	44
Aug-Oct 2020	343	3.5	224	53	67	19.4	35	254	4.4	118	45	91	35.7	57
Nov-Jan 2021	366	3.7	226	68	71	19.5	45	247	4.3	115	47	85	34.3	56
Feb-Apr 2021	359	3.6	169	87	102	28.5	57	225	3.9	81	52	93	41.1	57
May-Jul 2021	352	3.5	163	67	121	34.5	54	197	3.4	62	44	92	46.5	59
<b>Aug-Oct 2021</b>	<b>305</b>	<b>3.1</b>	<b>133</b>	<b>53</b>	<b>119</b>	<b>39.0</b>	<b>64</b>	<b>206</b>	<b>3.6</b>	<b>73</b>	<b>33</b>	<b>100</b>	<b>48.6</b>	<b>58</b>
Change on quarter	-47	-0.5	-31	-14	-3	4.5	10	8	0.1	11	-11	8	2.1	0
Change %	-13.4		-18.8	-20.6	-2.2		19.3	4.2		17.3	-24.1	8.9		-0.6
Change on year	-39	-0.4	-92	0	52	19.7	30	-48	-0.8	-46	-12	9	12.9	1
Change %	-11.3		-40.8	0.9	78.7		85.0	-19.0		-38.7	-26.1	10.2		2.3
<b>Women</b>	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYW	YBZB	YBZE	YBZH	YBZK
Aug-Oct 2019	255	2.9	157	40	58	22.9	27	116	2.3	62	16	38	32.5	23
Aug-Oct 2020	367	4.0	246	53	68	18.5	33	152	2.9	91	29	32	21.3	22
Nov-Jan 2021	363	4.0	204	85	74	20.3	32	176	3.4	107	29	40	22.9	26
Feb-Apr 2021	353	3.9	194	95	64	18.2	29	165	3.2	86	38	40	24.2	24
May-Jul 2021	319	3.5	172	73	75	23.5	22	157	3.1	72	27	59	37.4	34
<b>Aug-Oct 2021</b>	<b>295</b>	<b>3.3</b>	<b>170</b>	<b>46</b>	<b>79</b>	<b>26.7</b>	<b>34</b>	<b>159</b>	<b>3.1</b>	<b>73</b>	<b>33</b>	<b>53</b>	<b>33.3</b>	<b>27</b>
Change on quarter	-24	-0.3	-1	-27	4	3.3	12	2	0.0	1	6	-6	-4.1	-7
Change %	-7.5		-0.6	-37.0	5.5		52.8	1.1		1.9	23.5	-10.1		-20.1
Change on year	-72	-0.8	-76	-7	11	8.2	1	7	0.1	-18	4	21	11.9	5
Change %	-19.5		-30.8	-12.8	16.3		2.8	4.6		-19.5	14.7	63.2		23.0

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All ages & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
<b>Economically active</b>	1	2	3	4	5	6	7	8
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Aug-Oct 2019	34,082	32,749	435	3,796	7,848	11,152	9,517	1,333
Aug-Oct 2020	34,031	32,675	340	3,739	7,902	11,119	9,575	1,356
Nov-Jan 2021	33,851	32,527	316	3,696	7,854	11,094	9,567	1,324
Feb-Apr 2021	33,811	32,474	290	3,670	7,850	11,123	9,541	1,337
May-Jul 2021	33,907	32,569	383	3,685	7,820	11,124	9,558	1,338
<b>Aug-Oct 2021</b>	<b>33,929</b>	<b>32,553</b>	<b>421</b>	<b>3,653</b>	<b>7,800</b>	<b>11,138</b>	<b>9,541</b>	<b>1,376</b>
Change on quarter	22	-16	38	-31	-20	14	-16	38
Change %	0.1	0.0	9.8	-0.9	-0.3	0.1	-0.2	2.8
Change on year	-102	-122	81	-85	-103	19	-34	20
Change %	-0.3	-0.4	23.9	-2.3	-1.3	0.2	-0.4	1.5
<b>Men</b>	MMSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Aug-Oct 2019	18,029	17,236	209	1,993	4,197	5,878	4,959	793
Aug-Oct 2020	17,809	17,022	160	1,930	4,142	5,807	4,982	787
Nov-Jan 2021	17,704	16,927	146	1,904	4,109	5,785	4,982	777
Feb-Apr 2021	17,657	16,857	129	1,866	4,107	5,817	4,937	801
May-Jul 2021	17,746	16,949	173	1,883	4,123	5,812	4,959	796
<b>Aug-Oct 2021</b>	<b>17,765</b>	<b>16,953</b>	<b>197</b>	<b>1,886</b>	<b>4,141</b>	<b>5,782</b>	<b>4,948</b>	<b>812</b>
Change on quarter	20	4	23	3	17	-30	-11	16
Change %	0.1	0.0	13.5	0.2	0.4	-0.5	-0.2	2.0
Change on year	-44	-68	37	-45	-1	-25	-34	25
Change %	-0.2	-0.4	22.9	-2.3	0.0	-0.4	-0.7	3.1
<b>Women</b>	MGSB	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Aug-Oct 2019	16,053	15,513	226	1,803	3,651	5,274	4,558	540
Aug-Oct 2020	16,222	15,654	180	1,808	3,760	5,312	4,593	569
Nov-Jan 2021	16,148	15,600	169	1,792	3,745	5,309	4,586	547
Feb-Apr 2021	16,154	15,617	161	1,804	3,743	5,306	4,604	537
May-Jul 2021	16,162	15,619	210	1,802	3,696	5,312	4,599	542
<b>Aug-Oct 2021</b>	<b>16,164</b>	<b>15,600</b>	<b>224</b>	<b>1,768</b>	<b>3,659</b>	<b>5,356</b>	<b>4,593</b>	<b>564</b>
Change on quarter	2	-20	14	-35	-37	44	-6	22
Change %	0.0	-0.1	6.8	-1.9	-1.0	0.8	-0.1	4.0
Change on year	-58	-54	45	-41	-101	43	0	-5
Change %	-0.4	-0.3	24.9	-2.3	-2.7	0.8	0.0	-0.9

### Economic activity rates (%)

<b>People</b>	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LF2
Aug-Oct 2019	63.9	79.2	31.1	69.1	87.6	87.6	74.5	11.1
Aug-Oct 2020	63.6	79.0	23.7	69.2	88.6	87.7	74.2	11.1
Nov-Jan 2021	63.3	78.7	21.9	68.7	88.2	87.7	74.0	10.8
Feb-Apr 2021	63.1	78.6	20.0	68.5	88.2	88.0	73.6	10.9
May-Jul 2021	63.3	78.9	26.3	69.1	88.0	88.1	73.6	10.9
<b>Aug-Oct 2021</b>	<b>63.3</b>	<b>78.8</b>	<b>28.8</b>	<b>68.5</b>	<b>87.7</b>	<b>88.2</b>	<b>73.5</b>	<b>11.2</b>
Change on quarter	0.0	-0.1	2.6	-0.6	-0.3	0.1	-0.2	0.3
Change on year	-0.3	-0.2	5.2	-0.7	-0.8	0.5	-0.8	0.1
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Aug-Oct 2019	69.0	83.8	29.2	71.0	93.2	93.5	79.2	14.3
Aug-Oct 2020	67.9	82.7	21.8	70.0	92.1	92.7	78.8	14.0
Nov-Jan 2021	67.5	82.3	19.8	69.4	91.5	92.5	78.6	13.7
Feb-Apr 2021	67.3	82.0	17.4	68.3	91.5	93.1	77.8	14.1
May-Jul 2021	67.6	82.5	23.2	69.2	91.9	93.1	78.0	14.0
<b>Aug-Oct 2021</b>	<b>67.6</b>	<b>82.4</b>	<b>26.3</b>	<b>69.3</b>	<b>92.3</b>	<b>92.6</b>	<b>77.8</b>	<b>14.2</b>
Change on quarter	0.0	0.0	3.1	0.1	0.3	-0.5	-0.2	0.3
Change on year	-0.3	-0.3	4.5	-0.7	0.2	-0.1	-1.0	0.3
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LF23
Aug-Oct 2019	58.9	74.7	33.1	67.1	81.9	81.9	70.0	8.4
Aug-Oct 2020	59.4	75.4	25.7	68.4	84.9	82.8	69.8	8.7
Nov-Jan 2021	59.2	75.2	24.0	68.1	84.8	82.9	69.6	8.4
Feb-Apr 2021	59.2	75.3	22.7	68.8	84.9	83.0	69.7	8.2
May-Jul 2021	59.2	75.4	29.5	69.0	84.0	83.2	69.4	8.2
<b>Aug-Oct 2021</b>	<b>59.2</b>	<b>75.2</b>	<b>31.5</b>	<b>67.7</b>	<b>83.1</b>	<b>83.9</b>	<b>69.3</b>	<b>8.6</b>
Change on quarter	0.0	-0.1	2.0	-1.4	-0.9	0.7	-0.1	0.3
Change on year	-0.3	-0.2	5.8	-0.7	-1.8	1.1	-0.5	-0.1

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/hot wanting a job (aged 16 to 64)	
	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers <sup>1</sup>	Retired	Other <sup>2</sup>	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
<b>People</b>	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Aug-Oct 2019	8,606	2,280	1,966	174	2,072	32	1,117	965	6,767	1,839
Aug-Oct 2020	8,670	2,342	1,634	162	2,188	65	1,129	1,150	6,709	1,961
Nov-Jan 2021	8,780	2,436	1,637	175	2,177	84	1,118	1,153	6,852	1,928
Feb-Apr 2021	8,831	2,533	1,622	183	2,132	74	1,171	1,115	6,964	1,867
May-Jul 2021	8,711	2,446	1,626	170	2,158	46	1,213	1,053	6,984	1,727
<b>Aug-Oct 2021</b>	8,746	2,337	1,662	199	2,264	30	1,163	1,090	7,037	1,709
Change on quarter	35	-108	36	30	107	-16	-50	37	54	-18
Change %	0.4	-4.4	2.2	17.4	4.9	-33.9	-4.1	3.5	0.8	-1.1
Change on year	77	-4	28	37	76	-34	34	-60	329	-252
Change %	0.9	-0.2	1.7	23.1	3.5	-53.1	3.0	-5.2	4.9	-12.9
<b>Men</b>	YBSO	BEEY	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Aug-Oct 2019	3,340	1,142	235	75	961	18	506	403	2,590	750
Aug-Oct 2020	3,558	1,175	234	83	1,023	42	490	510	2,679	879
Nov-Jan 2021	3,636	1,242	238	77	1,016	51	486	527	2,788	848
Feb-Apr 2021	3,707	1,315	203	86	1,016	44	532	512	2,884	823
May-Jul 2021	3,604	1,255	233	84	994	22	555	463	2,839	764
<b>Aug-Oct 2021</b>	3,610	1,187	247	106	1,054	16	525	475	2,824	786
Change on quarter	6	-67	14	22	61	-5	-30	12	-15	21
Change %	0.2	-5.4	5.9	26.6	6.1	-25.0	-5.4	2.5	-0.5	2.8
Change on year	52	12	13	23	31	-26	34	-35	145	-93
Change %	1.5	1.0	5.4	27.2	3.1	-62.0	7.0	-6.9	5.4	-10.6
<b>Women</b>	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Aug-Oct 2019	5,266	1,139	1,731	100	1,111	14	611	561	4,177	1,089
Aug-Oct 2020	5,112	1,167	1,400	79	1,165	22	639	640	4,029	1,082
Nov-Jan 2021	5,144	1,194	1,399	99	1,161	34	632	625	4,064	1,080
Feb-Apr 2021	5,124	1,218	1,420	98	1,116	30	639	604	4,080	1,044
May-Jul 2021	5,107	1,191	1,393	86	1,164	24	658	590	4,144	963
<b>Aug-Oct 2021</b>	5,136	1,150	1,415	94	1,210	14	638	615	4,213	923
Change on quarter	29	-41	22	7	46	-10	-20	25	69	-40
Change %	0.6	-3.4	1.6	8.6	3.9	-41.8	-3.0	4.2	1.7	-4.1
Change on year	25	-16	15	15	45	-8	-1	-25	184	-159
Change %	0.5	-1.4	1.1	18.8	3.8	-36.3	-0.1	-3.9	4.6	-14.7
Percentage of economically inactive aged from 16 to 64 (%)										
<b>People</b>	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Aug-Oct 2019	100.0	26.5	22.8	2.0	24.1	0.4	13.0	11.2	78.6	21.4
Aug-Oct 2020	100.0	27.0	18.8	1.9	25.2	0.7	13.0	13.3	77.4	22.6
Nov-Jan 2021	100.0	27.7	18.6	2.0	24.8	1.0	12.7	13.1	78.0	22.0
Feb-Apr 2021	100.0	28.7	18.4	2.1	24.1	0.8	13.3	12.6	78.9	21.1
May-Jul 2021	100.0	28.1	18.7	1.9	24.8	0.5	13.9	12.1	80.2	19.8
<b>Aug-Oct 2021</b>	100.0	26.7	19.0	2.3	25.9	0.3	13.3	12.5	80.5	19.5
<b>Men</b>	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Aug-Oct 2019	100.0	34.2	7.0	2.2	28.8	0.5	15.1	12.1	77.5	22.5
Aug-Oct 2020	100.0	33.0	6.6	2.3	28.8	1.2	13.8	14.3	75.3	24.7
Nov-Jan 2021	100.0	34.1	6.5	2.1	27.9	1.4	13.4	14.5	76.7	23.3
Feb-Apr 2021	100.0	35.5	5.5	2.3	27.4	1.2	14.4	13.8	77.8	22.2
May-Jul 2021	100.0	34.8	6.5	2.3	27.6	0.6	15.4	12.8	78.8	21.2
<b>Aug-Oct 2021</b>	100.0	32.9	6.8	2.9	29.2	0.4	14.5	13.2	78.2	21.8
<b>Women</b>	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Aug-Oct 2019	100.0	21.6	32.9	1.9	21.1	0.3	11.6	10.7	79.3	20.7
Aug-Oct 2020	100.0	22.8	27.4	1.5	22.8	0.4	12.5	12.5	78.8	21.2
Nov-Jan 2021	100.0	23.2	27.2	1.9	22.6	0.7	12.3	12.2	79.0	21.0
Feb-Apr 2021	100.0	23.8	27.7	1.9	21.8	0.6	12.5	11.8	79.6	20.4
May-Jul 2021	100.0	23.3	27.3	1.7	22.8	0.5	12.9	11.6	81.1	18.9
<b>Aug-Oct 2021</b>	100.0	22.4	27.6	1.8	23.6	0.3	12.4	12.0	82.0	18.0

Data Source: Labour Force Survey.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity

### of people aged from 16 to 24

Aug-Oct 2021

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
	Total	Employed	unemployed	inactively	Total	Employed <sup>2</sup>	unemployed <sup>2</sup>	inactively	Total	Employed	unemployed	inactively
	1	2	3	4	5	6	7	8	9	10	11	12

#### Levels

People												
16-17	1,460	326	95	1,039	1,316	272	77	967	144	54	18	72
18-24	5,334	3,290	364	1,681	1,898	664	89	1,145	3,436	2,625	275	536
16-24	6,794	3,616	459	2,720	3,214	936	166	2,112	3,580	2,680	292	608

Men												
16-17	747	151	46	551	664	118	35	512	83	33	11	39
18-24	2,722	1,676	210	836	902	298	41	564	1,819	1,379	169	272
16-24	3,469	1,827	256	1,386	1,566	415	75	1,075	1,903	1,412	180	311

Women												
16-17	713	175	49	488	652	154	43	455	61	21	6	33
18-24	2,613	1,613	154	845	996	367	48	581	1,617	1,247	106	264
16-24	3,325	1,789	203	1,333	1,648	521	91	1,037	1,677	1,268	112	297

#### Changes on quarter

People												
16-17	1	61	-24	-37	-4	56	-18	-42	4	5	-6	5
18-24	3	11	-42	34	-14	45	-23	-36	17	-34	-19	69
16-24	3	72	-66	-3	-18	101	-41	-77	21	-28	-25	74

Men												
16-17	0	37	-13	-23	-2	36	-9	-29	2	1	-4	6
18-24	1	25	-21	-2	-18	40	-14	-45	20	-16	-7	43
16-24	2	61	-35	-25	-20	76	-23	-74	22	-15	-12	49

Women												
16-17	0	25	-10	-14	-2	20	-9	-13	3	5	-1	-1
18-24	1	-14	-21	36	4	4	-9	9	-3	-18	-12	27
16-24	2	11	-31	22	2	24	-18	-4	-1	-13	-13	26

#### Rates(%)<sup>3</sup>

People												
16-17	22.3	22.5	71.2		20.6	22.1	73.5		37.9	24.5	49.8	
18-24	61.7	10.0	31.5		35.0	11.8	60.3		76.4	9.5	15.6	
16-24	53.2	11.3	40.0		29.1	15.1	65.7		74.9	9.8	17.0	

Men												
16-17	20.2	23.3	73.7		17.7	22.7	77.1		39.9	25.2	46.6	
18-24	61.6	11.1	30.7		33.0	12.1	62.5		75.8	10.9	14.9	
16-24	52.7	12.3	40.0		26.5	15.4	68.7		74.2	11.3	16.3	

Women												
16-17	24.6	21.9	68.5		23.6	21.6	69.8		35.1	23.4	54.2	
18-24	61.8	8.7	32.3		36.8	11.6	58.3		77.1	7.8	16.3	
16-24	53.8	10.2	40.1		31.6	14.8	62.9		75.6	8.1	17.7	

#### Changes on quarter

People												
16-17	4.2	-8.4	-2.6		4.3	-8.5	-3.0		2.6	-7.7	1.9	
18-24	0.2	-1.1	0.6		2.6	-3.5	-1.4		-1.4	-0.5	2.0	
16-24	1.0	-1.6	-0.1		3.3	-4.8	-2.0		-1.2	-0.6	2.0	

Men												
16-17	4.9	-10.9	-3.1		5.5	-12.1	-4.2		-0.3	-7.2	6.0	
18-24	0.9	-1.1	-0.1		5.0	-5.4	-3.6		-1.7	-0.3	2.2	
16-24	1.7	-1.8	-0.7		5.1	-7.1	-3.8		-1.7	-0.5	2.4	

Women												
16-17	3.4	-6.4	-2.0		3.1	-6.2	-1.7		6.6	-8.6	-3.9	
18-24	-0.6	-1.0	1.4		0.3	-2.1	0.7		-1.0	-0.7	1.7	
16-24	0.3	-1.5	0.6		1.4	-3.2	-0.3		-0.8	-0.8	1.5	

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrain>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Oct 19	542	2.4	3.3	540	2.1	3.3	547	3.2	3.1
Aug 20 (r)	550	2.0	0.1	549	1.4	-0.7	566	3.9	3.8
Sep 20 (r)	558	2.3	1.4	554	2.1	0.9	570	4.5	3.8
Oct 20 (r)	563	3.8	2.7	560	3.7	2.4	570	4.1	4.1
Nov 20	567	4.7	3.6 (r)	565	4.6	3.5	573	4.5	4.3 (r)
Dec 20	569	5.3	4.6	570	5.6	4.6	574	4.5	4.4
Jan 21	568	4.2	4.7	566	3.9	4.7	578	5.3	4.8
Feb 21	567	3.9	4.5	563	3.5	4.3	584	5.9	5.2
Mar 21	568	4.8	4.3	563	4.6	4.0	582	5.5	5.6
Apr 21	572	8.7	5.8	571	9.8	5.9	581	3.6	5.0
May 21	575	8.9	7.4	574	10.4	8.3	582	2.6	3.9
Jun 21	577	8.8	8.8	577	10.5	10.2	581	2.1	2.8
Jul 21	579	7.2	8.3	580	8.2	9.7	580	2.8	2.5
Aug 21 (r)	582	5.7	7.2	583	6.3	8.3	582	2.8	2.6
Sep 21 (r)	584	4.7	5.9	584	5.3	6.6	584	2.3	2.7
<b>Oct 21 (p)</b>	<b>586</b>	<b>4.2</b>	<b>4.9</b>	<b>585</b>	<b>4.5</b>	<b>5.4</b>	<b>586</b>	<b>2.9</b>	<b>2.7</b>

  

	Services, SIC 2007 sections G-S (85%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Oct 19	526	2.1	3.2	695	3.3	4.3	543	3.3	3.2
Aug 20 (r)	539	2.5	0.8	722	3.6	0.4	561	3.9	3.9
Sep 20 (r)	545	3.3	2.0	727	3.8	2.4	566	4.5	3.8
Oct 20 (r)	549	4.5	3.5	734	5.5	4.3	565	4.0	4.1
Nov 20	553	5.3	4.4	743	6.9	5.4 (r)	569	4.6	4.3 (r)
Dec 20	555	5.8	5.2	744	7.4	6.6 (r)	570	4.5	4.4
Jan 21	555	4.8	5.3	750	7.9	7.4	574	5.4	4.8
Feb 21	554	4.5	5.0	722	3.9	6.4	580	6.0	5.3
Mar 21	551	5.2	4.8	732	6.9	6.2	578	5.6	5.6
Apr 21	561	8.6	6.1	764	11.7	7.5	577	3.8	5.1
May 21	564	9.0	7.6	766	12.1	10.2	579	2.7	4.0
Jun 21	566	8.8	8.8	768	12.9	12.2	578	2.6	3.0
Jul 21	568	7.6	8.5	776	12.0	12.3	576	2.9	2.7
Aug 21 (r)	571	6.0	7.5	783	8.5	11.1	577	2.9	2.8
Sep 21 (r)	572	5.0	6.2	782	7.6	9.3	580	2.4	2.7
<b>Oct 21 (p)</b>	<b>575</b>	<b>4.6</b>	<b>5.2</b>	<b>785</b>	<b>7.0</b>	<b>7.7</b>	<b>582</b>	<b>3.0</b>	<b>2.8</b>

  

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Oct 19	621	2.7	2.8	650	4.1	5.1	359	0.3	2.2
Aug 20	619	-0.2	-1.7	635	-2.8	-5.6	365	-0.1	-2.1
Sep 20 (r)	621	0.5	-0.4	633	-4.0	-4.0	368	0.5	-0.5
Oct 20 (r)	624	0.6	0.3	650	0.0	-2.3	374	4.1	1.5
Nov 20	636	2.5	1.2	656	1.4	-0.9 (r)	375	4.1	2.9
Dec 20	631	1.8	1.6	676	4.7	2.0 (r)	376	4.2	4.1 (r)
Jan 21	631	1.8	2.1	663	1.7	2.6	374	1.3	3.2
Feb 21	632	1.9	1.8	650	-0.2	2.1	372	2.3	2.6
Mar 21	630	2.3	2.0	649	1.9	1.2	374	3.9	2.5
Apr 21	633	6.9	3.6	660	13.9	4.9	375	10.5	5.5
May 21	634	6.6	5.2	664	15.0	10.0	379	12.7	8.9
Jun 21	637	7.4	7.0	675	14.3	14.4	382	10.5	11.2
Jul 21	643	6.0	6.7	669	7.7	12.2	383	7.6	10.2
Aug 21	639	3.1	5.5	680	7.2	9.6	385	5.3	7.8 (r)
Sep 21 (r)	638	2.8	3.9	674	6.4	7.1	386	5.0	5.9
<b>Oct 21 (p)</b>	<b>640</b>	<b>2.5</b>	<b>2.8</b>	<b>669</b>	<b>2.9</b>	<b>5.5</b>	<b>387</b>	<b>3.5</b>	<b>4.6</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>1</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Oct 19	32	-16.4	-3.1	38	-16.4	-2.6	2	-40.6	-34.0
Aug 20 (r)	32	0.9	-15.5	39	1.6	-14.7	1	-24.4	-41.8
Sep 20 (r)	32	-12.1	-11.5	39	-9.9	-9.4	2	-13.0	-45.2
Oct 20 (r)	34	7.0	-2.0	41	7.7	-0.6	2	52.2	2.6
Nov 20	38	21.5	4.5 (r)	46	20.5	5.4 (r)	5	168.8	67.4 (r)
Dec 20	36	20.3	16.2 (r)	43	20.1	16.0	3	92.0	107.4 (r)
Jan 21	35	2.4	14.3	42	4.1	14.7	2	-41.1	40.4
Feb 21	31	-4.4	5.7	37	-4.1	6.4	5	115.9	33.6
Mar 21	33	4.1	0.7	40	5.8	2.0	2	34.5	22.7
Apr 21	35	33.4	9.6	43	34.6	10.7	2	-10.3	48.8
May 21	36	45.2	25.7	44	45.8	27.0	4	78.7	34.6
Jun 21	36	48.8	42.3	44	54.3	44.5	2	-18.8	16.7
Jul 21	36	38.1	43.9	46	39.6	46.2	2	3.1	22.4
Aug 21 (r)	40	23.2	35.4	48	24.3	37.9	1	-5.4	-8.2
Sep 21 (r)	39	20.4	26.5	47	21.3	27.8	3	65.6	23.0
<b>Oct 21 (p)</b>	<b>38</b>	<b>12.8</b>	<b>18.7</b>	<b>46</b>	<b>12.8</b>	<b>19.3</b>	<b>2</b>	<b>1.0</b>	<b>19.8</b>

  

	Services, SIC 2007 sections G-S (85%) <sup>1</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Oct 19	32	-19.4	-4.7	73	-14.2	-0.9	1	-39.7	-32.3
Aug 20 (r)	33	2.4	-15.3	77	-4.7	-21.2	1	-11.9	-41.7
Sep 20 (r)	34	-7.9	-10.4	79	-7.7	-13.1	1	-14.2	-44.1
Oct 20 (r)	35	9.2	0.9	89	21.4	2.2	1	48.2	5.4
Nov 20	40	20.5	6.7 (r)	109	36.2	15.9 (r)	3	161.2	63.6 (r)
Dec 20	38	21.9	17.2 (r)	91	20.8	26.4 (r)	2	76.4	98.2 (r)
Jan 21	36	2.7	14.6	90	12.0	23.0	1	-35.5	42.7
Feb 21	31	-4.7	6.2	69	-10.7	7.3	7	325.5	107.2
Mar 21	33	4.7	0.9	76	2.4	1.4	2	65.6	104.7
Apr 21	37	34.7	10.3	98	41.7	10.1	1	-4.9	144.8
May 21	38	48.6	27.6	99	40.6	27.7	2	73.8	42.0
Jun 21	37	45.9	42.9	87	49.8	43.7	2	50.2	37.3
Jul 21	39	40.9	45.1	92	50.3	46.5	1	18.5	49.0
Aug 21 (r)	41	23.4	35.6	100	30.1	42.2	1	-6.6	22.3
Sep 21 (r)	40	17.9	26.5	99	25.8	34.2	2	57.2	24.9
<b>Oct 21 (p)</b>	<b>39</b>	<b>11.1</b>	<b>17.3</b>	<b>98</b>	<b>9.9</b>	<b>21.4</b>	<b>1</b>	<b>1.0</b>	<b>16.6</b>

  

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Oct 19	26	3.2	4.1	29	-10.5	-6.0	21	-14.2	-2.5
Aug 20 (r)	25	-5.7	-22.0	24	-16.4	-20.7	21	-1.2	-11.1
Sep 20 (r)	23	-6.7	-11.4	20	-42.0	-25.5	21	-8.7	-6.6
Oct 20 (r)	18	-31.8	-14.9	28	-1.8	-21.5	23	11.4	0.3
Nov 20	37	49.9	2.8 (r)	31	11.8	-12.9 (r)	24	17.3	6.2 (r)
Dec 20	23	-7.7	2.4 (r)	37	35.3	14.8 (r)	23	9.9	12.8
Jan 21	25	2.9	14.7	36	10.2	18.6	24	0.6	8.8
Feb 21	26	7.5	0.8	28	-16.1	8.3	20	-3.3	2.3
Mar 21	25	-1.9	2.8	29	0.3	-2.0	22	11.4	2.7
Apr 21	25	11.0	5.3	29	82.5	9.9	23	44.8	15.4
May 21	25	8.5	5.6	29	87.9	44.6	23	64.3	37.0
Jun 21	28	67.0	24.8	39	114.9	96.0	35	85.2	66.1
Jul 21	38	81.1	49.5	30	7.4	59.0	30	56.6	69.0
Aug 21 (r)	26	3.3	46.2	41	73.3	57.4	27	26.5	55.0
Sep 21 (r)	22	-2.7	24.9	35	73.4	47.6	26	24.6	35.4
<b>Oct 21 (p)</b>	<b>26</b>	<b>45.6</b>	<b>12.7</b>	<b>30</b>	<b>6.2</b>	<b>47.1</b>	<b>25</b>	<b>7.6</b>	<b>19.1</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.



# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Oct 19	509	3.2	3.5	501	3.2	3.5	546	3.3	3.3
Aug 20 (r)	518	2.0	0.9	508	1.5	0.1	564	3.9	4.1
Sep 20 (r)	524	3.0	2.0	514	2.6	1.4	568	4.4	4.1
Oct 20 (r)	528	3.5	2.8	518	3.4	2.5	567	3.9	4.1
Nov 20	531	4.2	3.6	522	4.0	3.3	570	4.3	4.2
Dec 20	534	4.4	4.0 (r)	525	4.4	3.9	571	4.4	4.2
Jan 21	533	4.3	4.3	523	3.9	4.1	577	5.5	4.7
Feb 21	535	4.5	4.4	525	4.1	4.1	580	5.7	5.2
Mar 21	536	4.9	4.6	526	4.7	4.2	579	5.3	5.5
Apr 21	540	7.5	5.7	531	8.4	5.7	579	3.7	4.9
May 21	540	7.4	6.6	532	8.6	7.2	579	2.2	3.7
Jun 21	541	7.1	7.3	533	8.2	8.4	579	2.3	2.7
Jul 21	542	5.9	6.8	534	6.7	7.8	578	2.8	2.4
Aug 21	544	5.0	6.0	536	5.5	6.8	579 (r)	2.8	2.6
Sep 21 (r)	545	4.1	5.0	537	4.5	5.5	581	2.3	2.6
<b>Oct 21 (p)</b>	<b>548</b>	<b>3.8</b>	<b>4.3</b>	<b>539</b>	<b>4.1</b>	<b>4.7</b>	<b>584</b>	<b>2.9</b>	<b>2.7</b>
	Services, SIC 2007 sections G-S (85%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Oct 19	493	3.2	3.5	618	4.5	4.6	542	3.4	3.4
Aug 20	504	2.6	1.6	641	4.5	2.3	560	3.9 (r)	4.1
Sep 20 (r)	510	3.6	2.6	645	4.6	3.7	565	4.4	4.1
Oct 20	514	4.2	3.5	647 (r)	4.7	4.6	564	4.0	4.1
Nov 20	518	4.9	4.2	652	5.7	5.0	567	4.4	4.3
Dec 20	519	4.9	4.6 (r)	655	5.8	5.4	568	4.4	4.2 (r)
Jan 21	520	4.9	4.9	660	7.3	6.2	574	5.6	4.8
Feb 21	521	5.2	5.0	661	6.7	6.6	577	5.8	5.2
Mar 21	522	5.5	5.2	663	7.4	7.1	576	5.4	5.6
Apr 21	526	7.5	6.0	676	10.0	8.0	576	3.8	5.0
May 21	526	7.3	6.7	676	10.0	9.1	576	2.3	3.8
Jun 21	527	7.0	7.3	679	10.3	10.1	576	2.4	2.8
Jul 21	529	6.2	6.8	685	9.8	10.0	575	2.9	2.5
Aug 21 (r)	531	5.3	6.2	689	7.5	9.2	576	2.9	2.7
Sep 21 (r)	533	4.4	5.3	686	6.4	7.9	578	2.4	2.7
<b>Oct 21 (p)</b>	<b>535</b>	<b>4.2</b>	<b>4.6</b>	<b>691</b>	<b>6.8</b>	<b>6.9</b>	<b>581</b>	<b>3.0</b>	<b>2.8</b>
	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Oct 19	595	2.8	2.8	621	5.1	5.4	338	1.3	2.5
Aug 20 (r)	592	-0.1	-0.9	608	-2.5	-5.1	343	0.0	-1.6
Sep 20 (r)	595	0.5	-0.1	617	-1.0	-2.8	347	0.8	-0.2
Oct 20 (r)	602	1.3	0.5	622	0.3	-1.1	350	3.6	1.5
Nov 20	605	1.5	1.1	625	0.9	0.0	351	3.4	2.6 (r)
Dec 20	609	2.4	1.7	632	2.6	1.3	353	3.9	3.6 (r)
Jan 21	605	1.8	1.9	628	1.4	1.6	348	1.3	2.9
Feb 21	606	1.7	1.9	622	0.5	1.5	352	2.6	2.6
Mar 21	606	2.7	2.1	624	2.0	1.3	352	3.1	2.3
Apr 21	608	6.7	3.7	632	12.2	4.7	352	8.6	4.7
May 21	609	6.6	5.3	635	13.4	9.0	355	9.7	7.1
Jun 21	609	5.6	6.3	637	11.5	12.4	354	7.5	8.6
Jul 21	608	3.9	5.3	638	7.7	10.8	356	5.6	7.6
Aug 21	610	3.1	4.2	642	5.7	8.2	357	4.2 (r)	5.8
Sep 21 (r)	612	2.8	3.3	638	3.4	5.5	361	4.2	4.7
<b>Oct 21 (p)</b>	<b>613</b>	<b>1.8</b>	<b>2.6</b>	<b>641</b>	<b>3.0</b>	<b>4.0</b>	<b>362</b>	<b>3.2</b>	<b>3.9</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) <sup>1</sup>						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Oct 19	542	2.4	3.3	502	0.9	1.6
Aug 20	550	2.0 (r)	0.1	508	1.6	-0.7
Sep 20 (r)	558	2.3	1.4	512	1.4	0.6
Oct 20 (r)	563	3.8	2.7	518	3.1	2.0
Nov 20	567	4.7	3.6 (r)	521	4.1	2.9
Dec 20	569	5.3	4.6	523	4.4	3.9 (r)
Jan 21	568	4.2	4.7	519	3.3	3.9
Feb 21	567	3.9	4.5	518	3.2	3.6
Mar 21	568	4.8	4.3	513	3.5	3.3
Apr 21	572	8.7	5.8	521	6.8	4.5
May 21	575	8.9	7.4	521	6.6	5.7
Jun 21	577	8.8	8.8	520	6.4	6.6
Jul 21	579	7.2	8.3	521	5.1	6.0
Aug 21	582	5.7	7.2	521	2.7	4.7
Sep 21 (r)	584	4.7	5.9	521	1.8	3.2
Oct 21 (p)	<b>586</b>	<b>4.2</b>	<b>4.9</b>	<b>520</b>	<b>0.5</b>	<b>1.7</b>

  

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Oct 19	509	3.2	3.5	471	1.6	1.7
Aug 20 (r)	518	2.0	0.9	478	1.5	0.2
Sep 20 (r)	524	3.0	2.0	481	2.1	1.2
Oct 20	528	3.5 (r)	2.8	484	2.8	2.2
Nov 20	531	4.2	3.6	488	3.5	2.8
Dec 20	534	4.4	4.0 (r)	489	3.6	3.3
Jan 21	533	4.3	4.3	487	3.3	3.5
Feb 21	535	4.5	4.4	488	3.7	3.5
Mar 21	536	4.9	4.6	489	3.9	3.6
Apr 21	540	7.5	5.7	491	5.8	4.4
May 21	540	7.4	6.6	489	5.1	4.9
Jun 21	541	7.1	7.3	488	4.6	5.2
Jul 21	542	5.9	6.8	488	3.8	4.5
Aug 21	544	5.0	6.0	487	1.8	3.4
Sep 21 (r)	545	4.1	5.0	486	1.1	2.2
Oct 21 (p)	<b>548</b>	<b>3.8</b>	<b>4.3</b>	<b>484</b>	<b>0.0</b>	<b>1.0</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

# 17 International comparisons of employment and unemployment

(published 15 December 2020)

United Kingdom, not seasonally adjusted

Employment rates as published by EUROSTAT: (not seasonally adjusted)					Unemployment rates as published by EUROSTAT on 8 December 2020 (seasonally adjusted)					
	Latest period	Employment rate (%) <sup>1,2</sup>	Change on year %		Latest Period	Unemployment rate (%) <sup>3</sup>	Change on month %	Change on year %		
United Kingdom (*)	ANZ6	Apr-Jun 20	75.3	0.3	United Kingdom (*)	ZXDW	Jul 20	4.3	0.4	0.5
<b>European Union (EU)</b>					<b>European Union (EU)</b>					
Austria	YXSN	Apr-Jun 20	71.0	-2.4	Austria	ZXDS	Oct 20	5.4	-0.1	1.1
Belgium	YXSO	Apr-Jun 20	64.2	-1.4	Belgium	ZXDI	Oct 20	5.1	-0.1	-0.1
Bulgaria	A495	Apr-Jun 20	67.4	-3.3	Bulgaria	A492	Oct 20	5.7	-0.5	1.5
Croatia	GUMI	Apr-Jun 20	62.2	0.4	Croatia	GUMJ	Oct 20	8.0	-0.2	1.6
Cyprus	A4AC	Jul-Sep 20	69.7	-1.1	Cyprus	A4AN	Oct 20	10.5	2.5	3.9
Czech Republic	A4AD	Jul-Sep 20	74.4	-0.8	Czech Republic	A4AO	Oct 20	2.9	0.1	0.9
Denmark	YXSP	Apr-Jun 20	73.9	-1.1	Denmark	ZXDJ	Oct 20	5.8	-0.3	0.6
Estonia	A4AE	Jul-Sep 20	73.5	-2.7	Estonia	A4AP	Aug 20	8.0	0.2	4.0
Finland	YXSQ	Apr-Jun 20	71.7	-2.0	Finland	ZXDU	Oct 20	8.3	-0.1	1.5
France	YXSR	Jul-Sep 20	65.3	-0.2	France	ZXDN	Oct 20	8.6	0.7	0.3
Germany	YXSS	Oct-Dec 19	77.0	0.5	Germany	ZXDK	Oct 20	4.5	0.0	1.4
Greece	YXST	Apr-Jun 20	55.8	-1.3	Greece	ZXDL	Aug 20	16.8	-0.2	-0.1
Hungary	A4AF	Apr-Jun 20	68.7	-1.3	Hungary	A4AQ	Aug 20	4.4	-0.2	0.9
Ireland	YXSU	Apr-Jun 20	65.7	-3.4	Ireland	ZXDO	Nov 20	7.5	0.3	2.8
Italy	YXSU	Apr-Jun 20	57.5	-1.9	Italy	ZXDP	Oct 20	9.8	0.2	0.3
Latvia	A4AG	Jul-Sep 20	71.6	-1.5	Latvia	A4AR	Oct 20	8.0	-0.4	2.2
Lithuania	A4AH	Apr-Jun 20	71.4	-1.6	Lithuania	A4AS	Oct 20	10.4	0.6	4.0
Luxembourg	YXSW	Jul-Sep 20	66.9	-1.0	Luxembourg	ZXDQ	Oct 20	6.5	-0.2	1.0
Malta	A4AI	Apr-Jun 20	73.0	0.2	Malta	A4AT	Oct 20	3.9	-0.1	0.3
Netherlands	YXSX	Apr-Jun 20	77.3	-0.8	Netherlands	ZXDR	Oct 20	4.3	-0.1	0.8
Poland	A4AJ	Apr-Jun 20	67.9	-0.3	Poland	A4AU	Oct 20	3.5	0.4	0.5
Portugal	YXSX	Jul-Sep 20	68.8	-2.2	Portugal	ZXDT	Oct 20	7.5	-0.2	1.0
Romania	A494	Apr-Jun 20	65.2	-1.2	Romania	A48Z	Oct 20	5.3	0.1	1.4
Slovak Republic	A4AK	Apr-Jun 20	66.8	-1.3	Slovak Republic	A4AV	Oct 20	7.0	0.2	1.3
Slovenia	A4AL	Apr-Jun 20	70.0	-2.5	Slovenia	A4AW	Oct 20	4.9	0.2	0.5
Spain	YXSZ	Jul-Sep 20	60.8	-2.7	Spain	ZXDM	Oct 20	16.2	-0.3	2.2
Sweden	YXTA	Jul-Sep 20	76.0	-2.1	Sweden <sup>5</sup>	ZXDV	Oct 20	8.6	-0.4	1.9
<b>Total EU<sup>4</sup></b>	<b>A496</b>	<b>Apr-Jun 20</b>	<b>66.9</b>	<b>-1.6</b>	<b>Total EU<sup>4</sup></b>	<b>A493</b>	<b>Oct 20</b>	<b>7.6</b>	<b>0.1</b>	<b>1.0</b>
Eurozone <sup>4</sup>	YXTC	Apr-Jun 20	66.3	-1.7	Eurozone <sup>4</sup>	ZXDH	Oct 20	8.4	0.1	1.0
<b>Employment rates published by the OECD (seasonally adjusted)</b>					<b>Unemployment rates as published by national statistical offices (seasonally adjusted)</b>					
Canada	A48O	Jul-Sep 20	70.4	-4.1	Canada	ZXDZ	Nov 20	8.5	-0.4	2.6
Japan	A48P	Jul-Sep 20	77.0	-0.9	Japan	ZXDY	Oct 20	3.1	0.1	0.7
United States	A48Q	Jul-Sep 20	66.3	-5.2	United States	ZXDZ	Oct 20	6.9	-1.0	3.3

Sources: EUROSTAT, OECD, national statistical offices.  
Labour market statistics enquiries: labour.market@ons.gov.uk

(\*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

Caution should be taken with international comparisons of labour markets during the COVID-19 pandemic, since definitional definitions of economic measures, such as furloughing, will vary between countries.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 27 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 8 December 2020. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

# 18 Labour disputes

(published 17 March 2020)

United Kingdom, not seasonally adjusted

		Working days lost <sup>1,2</sup>		Working days lost in the Public Sector (thousands) <sup>1,2</sup>		Working days lost in the Private Sector (thousands) <sup>1,2</sup>		Number of stoppages <sup>3</sup>	Number of stoppages in the Public Sector	Number of stoppages in the Private Sector	Workers involved (thousands) <sup>1,3</sup>	
		1	2	3	4	5	6					7
		BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4					BLUT
2018	January	9	1	8	18	4	14	3				
2019	January	11	1	11	10	2	8	6				
	February	7	2	5	11	5	6	6				
	March	9	1	8	14	6	8	5				
	April	2	1	2	8	1	7	1				
	May	10	1	10	14	2	12	5				
	June	12	1	12	24	5	19	3				
	July	11	4	7	24	9	15	7				
	August	7	1	6	10	2	8	2				
	September	9	1	8	14	3	11	3				
	October	8	1	7	13	5	8	2				
	November	84	14	69	13	4	9	21				
	December	(r)	64	7	57	12	7	5	19			
2020	January	(p)	17	1	7	5	2	7				
Cumulative totals 12 months to:												
	Jan 19	275	26	249	82	23	59	44				
	Jan 20 (p)	242	50	192	99	34	65	43				

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey  
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		ALY5	ALY6	ALY7	ALY8	ALY9
	AP2Y					
<b>Levels</b>						
Sept-Nov 2019	807	112	119	103	180	294
Sept-Nov 2020 (r)	565	107	84	81	110	183
Oct-Dec 2020	589	113	79	81	119	197
Nov-Jan 2021	608	108	81	83	121	216
Dec-Feb 2021	611	103	84	85	124	217
Jan-Mar 2021	621	94	93	86	129	220
Feb-Apr 2021	663	104	103	89	142	224
Mar-May 2021	764	124	124	102	171	243
Apr-Jun 2021	863	143	135	118	202	265
May-Jul 2021	950	158	150	130	215	297
Jun-Aug 2021 (r)	1035	163	164	142	236	329
Jul-Sept 2021 (r)	1113	167	177	156	253	360
Aug-Oct 2021 (r)	1182	175	189	172	262	384
<b>Sept-Nov 2021 (p)</b>	<b>1219</b>	<b>181</b>	<b>188</b>	<b>180</b>	<b>267</b>	<b>403</b>
Change on quarter *	185	18	24	38	32	73
Change % *	17.9	10.8	14.8	26.8	13.4	22.2
Change on year	654	74	104	99	158	220
Change %	115.8	69.4	124.0	121.1	144.0	119.9

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
<b>Levels</b>			
Aug-Oct 2019	815	1,281	1.6
Aug-Oct 2020	538	1,719	3.2
Nov-Jan 2021	608	1,738	2.9
Feb-Apr 2021	663	1,637	2.5
May-Jul 2021	950	1,550	1.6
<b>Aug-Oct 2021 (r)</b>	<b>1182</b>	<b>1,423</b>	<b>1.2</b>
Change on quarter	232	-127	-0.4
Change %	24.4	-8.2	
Change on year	644	-295	-2.0
Change %	119.6	-17.2	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies <sup>1</sup> B-S	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply <sup>2</sup> D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>										
Sept-Nov 2019	807	1	52	3	4	26	133	31	91	42
Sept-Nov 2020 (r)	565	1	43	4	3	27	68	30	33	30
Oct-Dec 2020	589	1	44	3	3	27	72	28	29	32
Nov-Jan 2021	608	1	46	4	3	29	77	25	22	36
Dec-Feb 2021	611	1	49	4	3	28	75	22	19	38
Jan-Mar 2021	621	1	53	5	4	29	76	22	29	39
Feb-Apr 2021	663	1	57	6	4	28	81	24	44	42
Mar-May 2021	764	1	58	6	6	33	95	27	76	46
Apr-Jun 2021	863	1	63	6	6	30	108	33	109	47
May-Jul 2021	950	1	66	6	6	34	120	38	126	54
Jun-Aug 2021 (r)	1035	1	74	6	6	35	134	46	140	57
Jul-Sept 2021 (r)	1113	1	83	6	7	43	144	50	144	64
Aug-Oct 2021 (r)	1182	2	90	6	9	48	150	53	157	66
Sept-Nov 2021 (p)	<b>1219</b>	<b>2</b>	<b>93</b>	<b>6</b>	<b>9</b>	<b>43</b>	<b>155</b>	<b>57</b>	<b>165</b>	<b>71</b>
Change on quarter *	185	0	19	0	3	8	21	11	24	14
Change % *	17.9	15.4	26.0	-1.7	41.7	23.7	15.8	24.0	17.3	23.9
Change on year	654	1	50	2	5	17	87	27	131	42
Change %	115.8	150.0	116.3	62.9	157.6	62.2	127.9	89.7	394.6	140.7
<b>Vacancies per 100 employee jobs</b>	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Sept-Nov 2019	2.6	2.6	2.1	2.3	1.8	1.7	2.8	2.1	3.9	3.2
Sept-Nov 2020 (r)	1.9	1.1	1.8	2.5	1.6	1.8	1.5	2.0	1.5	2.3
Oct-Dec 2020	2.0	1.3	1.8	2.3	1.6	1.8	1.6	1.9	1.3	2.5
Nov-Jan 2021	2.0	1.5	1.9	2.8	1.6	1.9	1.7	1.7	1.0	2.7
Dec-Feb 2021	2.0	1.7	2.0	3.1	1.6	1.9	1.6	1.4	0.9	2.9
Jan-Mar 2021	2.1	1.7	2.2	3.7	2.0	1.9	1.7	1.4	1.3	3.0
Feb-Apr 2021	2.2	2.1	2.3	4.0	2.1	1.8	1.8	1.6	2.0	3.3
Mar-May 2021	2.5	2.1	2.4	4.1	2.9	2.2	2.1	1.7	3.4	3.5
Apr-Jun 2021	2.9	2.3	2.6	4.1	2.8	2.0	2.4	2.2	4.8	3.6
May-Jul 2021	3.1	2.3	2.7	4.1	3.1	2.2	2.6	2.5	5.6	4.1
Jun-Aug 2021 (r)	3.4	2.4	3.1	4.2	3.0	2.3	2.9	3.0	6.2	4.4
Jul-Sept 2021 (r)	3.7	2.6	3.4	4.1	3.6	2.9	3.1	3.3	6.4	4.9
Aug-Oct 2021 (r)	3.9	2.8	3.7	4.3	4.2	3.2	3.3	3.5	7.0	5.1
Sept-Nov 2021 (p)	<b>4.0</b>	<b>2.8</b>	<b>3.8</b>	<b>4.1</b>	<b>4.2</b>	<b>2.9</b>	<b>3.4</b>	<b>3.8</b>	<b>7.3</b>	<b>5.5</b>
Change on quarter *	0.6	0.4	0.8	-0.1	1.2	0.6	0.5	0.7	1.1	1.1
Change on year	2.2	1.7	2.1	1.6	2.6	1.1	1.9	1.8	5.8	3.2

SIC 2007 sections	Financial & insurance activities K	Real estate activities <sup>2</sup> L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	Total services G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>										
Sept-Nov 2019	32	11	79	52	24	52	140	16	19	719
Sept-Nov 2020 (r)	20	11	52	37	22	40	123	10	11	486
Oct-Dec 2020	21	11	65	34	25	41	131	11	12	511
Nov-Jan 2021	22	10	66	40	34	43	129	9	11	524
Dec-Feb 2021	23	8	68	44	35	42	131	7	12	523
Jan-Mar 2021	25	8	64	47	32	40	131	6	12	529
Feb-Apr 2021	28	11	69	49	24	43	133	9	12	568
Mar-May 2021	31	14	77	56	22	45	143	19	13	664
Apr-Jun 2021	32	16	81	64	23	49	154	25	19	762
May-Jul 2021	35	15	88	69	25	52	165	32	25	842
Jun-Aug 2021 (r)	38	15	96	78	28	56	172	30	25	916
Jul-Sept 2021 (r)	43	17	104	84	29	59	179	30	26	974
Aug-Oct 2021 (r)	44	17	110	87	31	61	193	32	27	1027
Sept-Nov 2021 (p)	<b>45</b>	<b>17</b>	<b>114</b>	<b>90</b>	<b>31</b>	<b>62</b>	<b>198</b>	<b>31</b>	<b>27</b>	<b>1064</b>
Change on quarter *	8	2	17	12	3	6	26	1	2	148
Change % *	20.7	13.3	18.0	15.3	11.5	11.1	15.2	3.3	8.4	16.2
Change on year	25	6	62	54	9	22	75	21	16	578
Change %	127.0	57.4	118.3	147.0	41.6	55.3	61.2	207.9	150.9	118.9
<b>Vacancies per 100 employee jobs</b>	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Sept-Nov 2019	3.0	2.1	3.0	2.0	1.8	2.0	3.5	2.1	3.1	2.8
Sept-Nov 2020 (r)	1.9	1.9	2.0	1.4	1.6	1.5	3.0	1.5	1.8	1.9
Oct-Dec 2020	1.9	2.0	2.4	1.3	1.8	1.6	3.2	1.5	2.0	2.0
Nov-Jan 2021	2.1	1.8	2.5	1.6	2.5	1.6	3.2	1.3	1.8	2.0
Dec-Feb 2021	2.2	1.4	2.5	1.7	2.5	1.6	3.2	0.9	2.0	2.0
Jan-Mar 2021	2.3	1.4	2.4	1.8	2.3	1.5	3.2	0.8	1.9	2.0
Feb-Apr 2021	2.6	2.0	2.6	1.9	1.8	1.6	3.3	1.2	1.9	2.2
Mar-May 2021	2.9	2.4	2.9	2.2	1.6	1.7	3.5	2.8	2.2	2.6
Apr-Jun 2021	3.0	2.9	3.1	2.5	1.7	1.9	3.8	3.6	3.0	2.9
May-Jul 2021	3.3	2.7	3.3	2.7	1.9	2.0	4.1	4.5	4.1	3.3
Jun-Aug 2021 (r)	3.5	2.7	3.6	3.1	2.0	2.1	4.2	4.3	4.1	3.5
Jul-Sept 2021 (r)	4.0	3.0	3.9	3.3	2.1	2.2	4.4	4.4	4.2	3.8
Aug-Oct 2021 (r)	4.1	3.1	4.2	3.4	2.3	2.3	4.8	4.6	4.3	4.0
Sept-Nov 2021 (p)	<b>4.3</b>	<b>3.0</b>	<b>4.3</b>	<b>3.6</b>	<b>2.3</b>	<b>2.4</b>	<b>4.9</b>	<b>4.5</b>	<b>4.4</b>	<b>4.1</b>
Change on quarter *	0.7	0.4	0.7	0.5	0.2	0.2	0.6	0.1	0.3	0.6
Change on year	2.4	1.1	2.3	2.1	0.7	0.8	1.8	3.0	2.7	2.2

1. Excludes Agriculture, Forestry and Fishing.

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

Source: ONS Vacancy Survey

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Aug-Oct 2019	118	4.3	62	4.5	56	4.1
Aug-Oct 2020	377	13.6	194	13.8	183	13.3
Nov-Jan 2021	318	11.5	179	12.9	139	10.0
Feb-Apr 2021	109	4.0	62	4.5	47	3.4
May-Jul 2021	94	3.4	53	3.8	41	3.0
<b>Aug-Oct 2021</b>	97	3.5	45	3.2	52	3.7
Change on quarter	3	0.1	-7	-0.5	10	0.7
Change %	3.3		-13.4		24.4	
Change on year	-280	-10.1	-149	-10.6	-131	-9.6
Change %	-74.3		-76.6		-71.8	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

# REGIONAL SUMMARY

## 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

### Headline estimates for August - October 2021

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	33,929	78.8	32,506	75.5	1,423	4.2	8,746	21.2
K03000001	Great Britain	33,044	79.0	31,652	75.6	1,392	4.2	8,434	21.0
E92000001	England	28,742	79.2	27,520	75.8	1,222	4.3	7,236	20.8
E12000001	North East	1,249	74.3	1,182	70.3	67	5.3	416	25.7
E12000002	North West	3,585	77.4	3,428	73.9	157	4.4	1,012	22.6
E12000003	Yorkshire and The Humber	2,665	76.1	2,557	72.9	108	4.0	805	23.9
E12000004	East Midlands	2,406	78.8	2,306	75.4	100	4.2	624	21.2
E12000005	West Midlands	2,941	78.4	2,801	74.6	140	4.8	780	21.6
E12000006	East	3,239	81.8	3,138	79.2	101	3.1	690	18.2
E12000007	London	5,048	79.7	4,776	75.4	272	5.4	1,242	20.3
E12000008	South East	4,752	81.6	4,561	78.3	191	4.0	1,025	18.4
E12000009	South West	2,858	80.7	2,771	78.2	87	3.0	642	19.3
W92000004	Wales	1,533	76.8	1,477	74.0	56	3.7	440	23.2
S92000003	Scotland	2,769	77.9	2,655	74.6	113	4.1	758	22.1
N92000002	Northern Ireland <sup>4</sup>	885	73.1	853	70.4	32	3.6	312	26.9

### Change on quarter (change since May - July 2021)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	22	-0.1	149	0.2	-127	-0.4	35	0.1
K03000001	Great Britain	33	0.0	155	0.3	-123	-0.4	22	0.0
E92000001	England	38	0.0	147	0.3	-109	-0.4	11	0.0
E12000001	North East	-26	-1.7	-25	-1.9	-1	0.0	28	1.7
E12000002	North West	24	0.6	35	0.8	-11	-0.3	-25	-0.6
E12000003	Yorkshire and The Humber	-19	-0.9	1	-0.3	-20	-0.7	32	0.9
E12000004	East Midlands	11	0.2	16	0.4	-5	-0.2	-6	-0.2
E12000005	West Midlands	17	0.1	26	0.4	-9	-0.3	-2	-0.1
E12000006	East	15	0.0	35	0.5	-20	-0.6	-1	0.0
E12000007	London	-20	0.0	14	0.5	-34	-0.6	3	0.0
E12000008	South East	-1	0.1	2	0.2	-4	-0.1	-7	-0.1
E12000009	South West	36	0.3	43	0.5	-7	-0.3	-10	-0.3
W92000004	Wales	-25	-1.2	-16	-0.6	-9	-0.5	23	1.2
S92000003	Scotland	20	0.4	24	0.5	-4	-0.2	-12	-0.4
N92000002	Northern Ireland <sup>4</sup>	-11	-1.1	-6	-0.8	-4	-0.4	13	1.1

### Change on year (change since August - October 2020)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	-102	-0.2	193	0.5	-295	-0.9	77	0.2
K03000001	Great Britain	-91	-0.2	202	0.6	-293	-0.9	66	0.2
E92000001	England	-87	-0.2	186	0.6	-273	-0.9	79	0.2
E12000001	North East	-34	-2.1	-17	-1.0	-17	-1.2	33	2.1
E12000002	North West	-5	0.2	8	0.5	-14	-0.4	-11	-0.2
E12000003	Yorkshire and The Humber	-24	-1.1	12	0.0	-36	-1.3	34	1.1
E12000004	East Midlands	-21	-0.5	14	0.8	-35	-1.4	13	0.5
E12000005	West Midlands	-20	-0.5	5	0.2	-26	-0.8	18	0.5
E12000006	East	31	0.7	77	2.0	-46	-1.5	-27	-0.7
E12000007	London	-7	-0.4	55	0.6	-62	-1.2	27	0.4
E12000008	South East	-17	0.0	-19	0.0	2	0.1	2	0.0
E12000009	South West	10	0.3	50	1.5	-40	-1.4	-10	-0.3
W92000004	Wales	11	1.1	25	1.7	-14	-0.9	-22	-1.1
S92000003	Scotland	-15	-0.3	-9	-0.2	-6	-0.2	9	0.3
N92000002	Northern Ireland <sup>4</sup>	-11	-1.0	-9	-0.8	-2	-0.2	11	1.0

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. The estimates for Northern Ireland have not had the non-response bias adjustment from the recent reweighting fully applied. Early indications suggest the impact on UK headline rate estimates would be less than 0.1 percentage point. We will continue to investigate this and will keep users advised accordingly.

# REGIONAL SUMMARY

## 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	September 2021	Change on June 2021
K02000001	United Kingdom	35,131	147
K03000001	Great Britain	34,239	132
E92000001	England	30,022	116
E12000001	North East	1,196	-3
E12000002	North West	3,847	30
E12000003	Yorkshire and The Humber	2,689	-7
E12000004	East Midlands	2,328	-6
E12000005	West Midlands	2,968	-14
E12000006	East	3,228	14
E12000007	London	5,946	40
E12000008	South East	4,867	30
E12000009	South West	2,953	33
W92000004	Wales	1,453	-33
S92000003	Scotland	2,765	49
N92000002	Northern Ireland <sup>1</sup>	884	15

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

1. The LFS components of the Workforce Jobs estimates for Northern Ireland have not had the non-response bias adjustment from the recent reweighting fully applied. Early indications suggest the impact on UK headline rate estimates would be less than 0.1 percentage points. We will continue to investigate this and will keep users advised accordingly.