



Uniform Policy

Originator	Authorised by	Date Adopted	Date of Review	Next Review
Ormiston/ Julia Flavin	Board of Governors	December 2014	March 2020	July 2021

Introduction

It is our policy that all students should wear academy uniform when attending the academy, or when participating in an academy-organised event outside normal academy hours.

Aims and objectives

The purpose of the policy is to make explicit the principles behind the academy's uniform code and to identify the requirements.

In having academy uniform it is the academy's intention:

- to help give the students of the academy a sense of identity and belonging;
- to help create a culture of high expectations and high achievement within the academy;
- to ensure that the rules are clear and well understood, that students' appearance is smart and that they approach their learning with the right attitude, properly equipped and prepared
- to promote good relationships within the academy: equality of opportunity for all students;
- social cohesion amongst students and protection from social pressure to dress in a particular way; mutual respect between staff and students;

If a student is not adhering to the uniform policy, the academy will in the first instance discreetly try to establish whether there are good reasons for it and take measures to address the problem. If there are no good reasons and the student persistently fails to observe the academy uniform policy he or she will be refused entry to the academy and only allowed back when the problem has been remedied.

Uniform

Students will all be required to wear a black academy blazer, tie appropriate to year group (Yr7/8 – Gold Tie Yr9/10 – Purple Tie and Yr 11 – Red Tie). They must wear a White shirt (long or short sleeve but not open neck), black tailored trousers, skirt or pinafore (suitable academy style and to the knee) and black or grey socks or black/grey tights. Black Academy Shoes (Leather or Leather style, no trainers or canvas). **Optional wear** for students include grey academy jumper or a grey academy cardigan.

PE Uniform

Students will need to wear purple sports top, black academy shorts, and academy sports socks. They will need to have appropriate footwear for the astro turf. **Optional wear** includes tracksuit bottoms and a academy Fleece.

Coats

Coats may be worn to the academy and whilst students are outside on break and at lunch time. Whilst students move around the building, they are expected to carry their coat with them or keep it in a academy locker. **Recommended outdoor wear:** Weatherproof coat – no denim or leather; fashion items, logos, hooded or tracksuit tops.

Hooded or Tracksuit tops

These are **not allowed** to be worn by students at all in the academy this includes before and after academy, lunch time and breaks.

Footwear

Shoes must be of plain black and carry no logos. They must be leather or a leather like material that can be polished. Training shoes (even plain black) are **not permitted**, this includes the Kickers trainer or any other trainer like shoes, these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of academy uniform. There must be **NO** decorative bows, flowers, logos or rings on the shoes. Large / oversized bows on shoes will not be accepted for example the Ted Baker shoe, also logos such as

those on Vivienne Westwood shoes regardless of colour are also not permitted. It is dangerous for students to wear shoes with platform soles or high heels in academy, so we do not allow this. Please see appendix for guidance on further regulation for shoes. This is only a guide and the academy reserves the right to update this as and when new “fashion shoes” are released.

Jewellery

No jewellery is to be worn, except for **one** small ear stud may be worn in the **bottom** of each ear. These must be a **plain** gold or silver stud without a diamante appearance and a watch. No other form of body piercing is allowed. Jewellery must be removed before doing PE lessons.

Make up

The academy does not allow the wearing of any obvious make up. Nail varnish is completely banned and we will ask for it to be removed if worn. **Acrylic nails should not be worn at any time and students will be asked to remove these.** Eyelashes, semi or permanent and drawn on eyebrows are not allowed and students will be asked to remove.

Hair styles

For Health and Safety reasons, and to support the general business-like values of the academy, we expect students to have reasonable hairstyles and colours. This means no extreme colours e.g. pink, blue, purple or bright red or extreme styles such as a number 1 haircut (skin head), track lines, rollers or pin curls. Any boy or girl with long hair that covers their faces will be asked to tie it back either with a plain headband, bobble or clip. The clip must be plain, Sparkly oversized clips will not be allowed.

Girls can wear small ribbons in hair however these must be **black** or the **colour** of their tie, they are **not** allowed to wear JoJo bows or any similar to this

Academy bags and Equipment

All students **MUST** bring a ‘Academy Bag’ to academy every day. A ‘Academy Bag’ is defined by the academy as a bag which is suitable to carry books of up to A4 size, basic equipment and kit (including trainers/football boots) for other subjects.

They must all have a **clear pencil case** (these are the only type they can take into an exam) this must contain pens, pencils, ruler, rubber and highlighters. It is very important where possible that students also have a calculator.

The role of parents

We ask all parents who send their students to our academy for their support of the academy uniform policy. We believe that parents have a duty to send their students to academy correctly dressed and ready for their daily work. Shirts and ties should be worn appropriately, i.e. shirts must be tucked in, and collars buttoned.

Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

The academy welcomes students from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the academy uniform the academy will look sympathetically at such requests. Similarly, should an item of academy uniform prove problematic for a student with disabilities then parents are invited to draw this to the attention of the Principal. The academy will not treat students with disabilities unfavourably.

Monitoring compliance

The form tutor will play an important role in monitoring uniform. Form tutors will contact parents to resolve any recurring problems. Students not compliant will be issued where possible, with uniform by the academy or placed in isolation until full uniform is available.

Students who persist in wearing jewellery, other than that allowed, will have these items confiscated.

Students can collect these items from reception at the end of the academy day after they have completed

a detention.

The academy takes no responsibility for jewellery which should not have been brought into the Academy, and is subsequently lost or stolen. However, once confiscated, the Academy and its staff are responsible for ensuring its security.

The role of governors

The governing body supports the Principal in implementing the academy uniform policy. It considers all representations from parents regarding this policy, and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity.

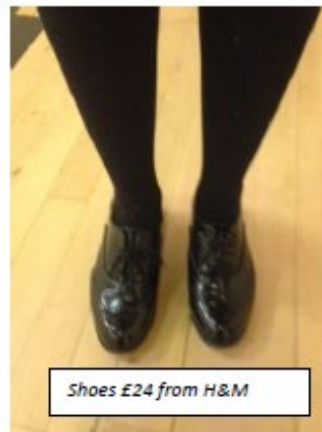
It is the governors' responsibility to ensure that the academy uniform meets all national regulations concerning equal opportunities, and that our academy uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the academy uniform policy helps students to dress sensibly, in clothing that is hardwearing, safe and practical.

This policy will be reviewed by the governing body every two years, or earlier if considered necessary.

Appendix

Acceptable



Not Acceptable

