

Principal: Mrs J Lowry-Johnson BA
(Hons)

17 February 2023

Dear Parents and Carers,

RE: Industrial strike action

I hope this letter finds you well.

I am writing to you with a further update around the ballots on industrial action and what this means for our academy. As mentioned previously, The National Education Union (NEU), National Association of Head Teachers (NAHT) and National Association of Schoolmasters Union of Women Teachers (NASUWT) held ballots of their members on industrial action. Following these votes, members of the NEU across England have decided to strike.

The NAHT and the NASUWT strikes will not be proceeding as not enough members voted. However, there is a chance that these ballots will be held again, which we will update you on if there is any change.

Strikes will take place across Tuesday 28th February, Wednesday 15th March, Thursday 16th March. These will impact on our academy based on confirmed numbers striking thus far. However, we will approach each strike day individually as staff intentions may change.

As a result of the second strike on Tuesday 28 February, we will not have enough members of staff to safely open the academy to all students. We will therefore just be open to students in year 11 due to mock exams and students with an EHCP and vulnerable students that are looked after. All vulnerable students and students with an EHCP will be contacted individually by the academy to inform them of their eligibility. All other students must remain at home on this day. We ask that they use the time to study for their spring assessments that are due to take place at the end of February using the lessons on Teams. If your child does not have access to a laptop please contact the school so that we may provide some hard copies of revision.

Year 11 will be sitting as scheduled their English Language Paper 2 and Chemistry Paper 1 mock exams. During period 3 they will take part in a bespoke revision session in preparation for further mock exams.

We appreciate the inconvenience this will cause for some families, and we thank you for your continued support and understanding during this time.

We will be in touch regarding future strike dates of 15th and 16th March 2023 when we have more information.

If you have any questions, please do not hesitate to get in touch with a member of our senior leadership team, and we would be more than happy to speak with you.

Yours faithfully,



Mrs. J Lowry-Johnson
Principal