

Principal			
Vision and ethos Academy policies Self-Evaluation, Academy Development Planning Recruitment Strategic leadership of Finance, HR and Resource Management Senior Leadership Team development Liaison with Academy Trust, Governors and other stakeholders <u>Line Management</u> Vice Principal & Associate Vice Principal, AAP Personal Development, Director of Pupil Support, Assistant Principal SEND, AAP behaviour PA to the Principal			
Vice Principal		Associate Vice Principal	
Deputise for the Principal Curriculum Timetabling and Cover Quality Assurance Year 9 options process External examinations and exam entries RAP process Operations Staff Duty Rota <u>Line Manage</u> AP Q of E AP literacy and Achievement Director of Data Exams Officer Maths MFL Technology		Safeguarding and DSL Prevent Strategy CPOMS Academy Attendance and Punctuality Vulnerable students and Mental Health Strategy External links with LA and Children's safeguard board Health and Safety, lockdown SCR C Zone <u>Line Manage</u> Safeguarding Team Attendance Team Site Manager ICT manager Business and Computing	
Assistant Principal Quality of Education	Assistant Principal SENDCO	Assistant Principal Literacy and Achievement	Director of Data
Teaching and Learning across the academy Marking and Feedack Assessment Teacher Appraisal CPD across the academy Staff Well-being ECT/ITT strategic leadership <u>Line Manage</u> Science PE Geography	SEND provision and achievement Quality Assurance (SEND) EHCP annual reviews SEND CPD TA professional development Quality of Education SEND <u>Line Manage</u> Assistant SENDCO Line Manage History TA's	Literacy across the academy Marketing, public events and publications Pupil Premium across the academy Provision, spend and intervention Summer school Development of Primary Partnership Strategy Library Raising aspirations across the academy <u>Line Manage</u> English P.Arts RE	GL Assessments External OAT data Academy website GDPR / DPO Academy calendar Reporting to parents Equality information and objective sharing Cover Supervisors Evolve Lead <u>Line Manage</u> Cover supervisors Midday Assistants
Associate Assistant Principal Personal Development	Director of Pupil Support		Associate Assistant Principal Behaviour
Personal Development curriculum House System HPA students across the academy Strategic leadership of CEIAG/Enrichment Enrichment Charter Student Leadership/ Parent Voice Character development Rewards strategic leadership <u>Line Manage</u> Careers Lead Enrichment Leads/House Leaders We will Lead	Senior Lead for Pupil Support Centre Alternative Provision Admissions Pupil Support Centre Achievement Pupil Support Centre Attendance <u>Line Manage</u> Leader of Alt Prov leader Leader of PSC		Student conduct across the academy External links with LA and Safeguarding Children's board Student Uniform Routines and standards Sanctions Behaviour systems <u>Line Manage</u> Heads of Year KS3 Director of KS4 Pastoral Manager

Departmental Structure 2023-2024

English
Subject Leader
Lauren Bishoprick (LBK)

Oonagh Wyss (OWS) – Assistant Principal Literacy
Hannah Killigrew (HKW) – Associate Assistant Principal Personal Development
Claire Coldwell (CCL) – 2nd in English /Leader of ECT (maternity leave)
Helen Bowers (HBS) – Teacher of English
Michelle James (MJS) – Assistant Head of Year 11
Rebecca Myatt (RTT) – Leader of Morning Enrichment
Natalie Randall – (NRL) Teacher of English
Bath Glover (BGR) – Head of Year 8
Amy Sloan – Assistant Head of Year 10
Claire Molyneux - (Teacher of English)
Sue Percival - (HLTA)
Paula Fitzsimmons (PFS) – Reading Intervention Tutor

Physical Education
Subject Leader
Andi Bagshaw (ABW)

Jen Lowry-Johnson (JLN) – Principal
Nikki Johnson (NJN) – Vice Principal Curriculum
Dan Lewis (DLS) -Director of KS4/ Head of Year 11
Sian Ronan (SRN) – Leader of Enrichment
Hannah Roberts -(HRS)Teacher of PE (maternity leave)
Ben Woods – Leader of Enrichment
Kevin Jones – (KJS) Teacher of PE (maternity)

Performing Arts – Line Managed by OWS
Raluca May (RMY) – Associate Assistant Principal Behaviour
Matthew Buckley (MBY) – Head of Music
Stacey Skellington(SSN) – Leader of ECT (Maternity cover_

Maths
Subject Leader
Emily Peers (EPS)

Martin Molloy (MMY) – Director of Data
Yvonne Guy (YGY) – Key Stage 3 Leader
Claire Cowan (CCN) – Teacher of Maths
Angelina Doran (ADN)-Teacher of Maths
Lauren Arrowsmith (LAH) – Teacher of Maths
Charley Daley (CDY) – Teacher of Maths
Morgan Devonald – (Teacher of Maths/Science)
Greg Shone – (Teacher of Maths)

MFL
Subject Leader
Maria Ruiz Molina (MRZ)

Nerea Lopez-Morales (NRS) – Teacher of Spanish
Angelica Riveros Fuentes (ARS) – Teacher of Spanish

Science
Subject Leader
Tom Finnigan (TFN)

Laura O'Rourke (LOE) – Assistant Principal SENDCO
Vicky Fearn (VFS)- Assistant Principal Quality of Education
Mary Cookson (MCN) – 2nd in science/ Leader of ITT (maternity leave)
Jess Sinclair (JSR) – 2nd in science (maternity cover) / Leader of biology
Helen Pope (Head of Year 7)
Kathy Owen (Assistant Head of Year 7)
Lyndsey Flynn (Teacher of science)
Ryan Loughton – Teacher of Science
Tom Burns (Teacher of science)
Morgan Devonald – (Teacher of science/maths)
Samuel Andrews (SAS) - Technician

Art & Design/Textiles
Subject Leader
Helen Bridge (HBE)

Kirsty Archer (KAR) Assistant Head of Year 9

Religious Education/Ethics
Associate Subject Leader
Eleanor O'Farrell (EOL)

Jacob Bragger (JBR) Teacher of RE and Ethics

History
Subject Leader
Jen Lewis (JLS)

Andrew Young (AYG) – Head of Parry House
Carla Cavell (CCL) Teacher of History
David Nevitt (DNT) – Teacher of History

Computing & Business
Subject Leader
Helen Lyne (HLE)

Kirsty Hatch (KHH) – Associate Vice Principal
Safeguarding/Attendance
Louise Barratt (LBT) - Director of Pupil Support Centre
Louise Davies (LDS) Leader of CEIAG

Cover Supervisors – Line Managed by MMY
Aimee Wood (AWD) – Cover Supervisor
Adam Smith (ASH) – Cover Supervisor
Courteney Baker (CBR) – Cover Supervisor
Wendy Bartlett (WBT) – Cover Supervisor
Charlotte Lawes (CLS) – Cover Supervisor

Geography
Subject Leader
Emily McEvoy (EMY)

Andrew McGuinness (AMS) – HOY 9
Heather Millar (HMR) – Teacher of Geography

Design & Technology
Subject Leader
Amanda Sturgess(ASE)

Fiona McDowell (FML) – Mental Health Lead/Head of Malal House/ Assistant HOY 8
Hannah Brunt (HBT) – Head of Year 10
Peter Greathead (PGD) – Teacher of Technology
Helen Parker – (HPR)- Teacher of Technology
Beth Glover – BGR – Head of Year 8 Technicians
Daniel Northedge (DNE)- DT technician
Jordan Heaton (JHN) Food Technician

Pastoral Structure 2023-24

Principal
Jen Lowry-Johnson (JLN)

Associate Vice Principal – Safeuardina/Attendance

C-Zone
Manager
Dawn Jenkinson
(DJN)

Attendance Officers
Paul Rice (PRE), **Jayne Thompson** (JTN), **Claire Noone** (CNE), **Debbie Green** (DGN)
Family Support Officer
Sally Harvey (SHY)

Deputy SG Lead
Jo Ainsworth
(JAH)

Site Manager
Billy Forsyth
(BFH)

Assistant Principal -SENCO – **Laura O'Rourke** (LOE)

Assistant SENDCO
Paige Powell (PPL)

TA
Gina Wilkinson
Jacqueline Rathbone
Michelle Willis
Stacy Craig
Vikki Purcell
Jeanette Davies
Diane James
Tracie Minghella
Hannah Rimmer

Izone Manager
Ellie Osborne
(EOE)

Associate Assistant Principal – Behaviour
Raluca May - RMA

Student Behaviour & Expectations in Key Stage 3 and 4
Anti-bullying
Pastoral intervention
Key Stage 3 Student Leadership Team & Prefects
Line management of Director of KS4 & Heads of Year 7, 8 & 9

Director Key Stage 4 – **Dan Lewis**
(DLS)

Student Behaviour & Expectations in Key Stage 4
Overview of progress
Anti-bullying
RAP meetings
Sub Group Analysis
Overview of KS4 attendance
Pastoral intervention
Line management of Head of Year 10

Associate Assistant Principal – Personal Development
Hannah Killigrew - HKW

Personal Development Curriculum
Anti-bullying
Student Leadership
Line manage Heads Of House
Line manage CEIAG Leader
Line manage Enrichment Leader

Head of Year 7
Helen Pope (HPE)
• Student Achievement
• Overview of Progress & Behaviour
• RAP Meetings
• Sub Group analysis
• Overview of attendance
• Form Tutor Team
• Line Manager Assistant

Head of Year 8
Beth Glover (BGR)
• Student Achievement
• Overview of Progress & Behaviour
• RAP Meetings
• Sub Group analysis
• Overview of attendance
• Form Tutor Team

Head of Year 9
Andy McGuinness
(AMS)
• Student Achievement
• Overview of Progress & Behaviour
• RAP Meetings
• Sub Group analysis
• Overview of attendance
• Form Tutor Team

Head of Year 10
Hannah Brunt (HBT)
• Student Achievement
• Overview of Progress & Behaviour
• RAP Meetings
• Sub Group analysis
• Overview of attendance
• Form Tutor Team

Director of Pupil Support Centre – **Louise Barratt**
(LBT)

Student Behaviour & Expectations in Pupil Support Centre
Pastoral intervention of pupils in PSC
Admissions
House System

Assistant Head of Year 7
Kathy Owen (KON)
• Student Welfare
• Pastoral/Behaviour Issues
• Attendance
• Punctuality

Assistant Head of Year 8
Fiona McDowell (FML)
• Student Welfare
• Pastoral/Behaviour Issues
• Attendance
• Punctuality

Assistant Head of Year 9
Kirsty Archer (KAR)
• Student Welfare
• Pastoral/Behaviour Issues
• Attendance
• Punctuality

Assistant Head of Year 10
Amy Sloane (ASE)
• Student Welfare
• Pastoral/Behaviour Issues
• Attendance
• Punctuality

Assistant Head of Year 11
Michelle James (MJS)
• Student Welfare
• Pastoral/Behaviour Issues
• Attendance
• Punctuality

Pupil Support
Centre
Manager
Andrea Unsworth
(AUH)

Leader of
Alternative
Provision
Ursula Miller
(UMR)

Pupil Support
Centre
Level 3 TA
Jeanette Davies
(JDS)

Pastoral Managers

Laura Munroe
Rebecca Skyner

Behaviour Support Assistants/ Behaviour Intervention

Tom Logan (TLN) – behaviour support assistant
Carla Woods (CWS) - KS3 SEMH behaviour intervention
Evan Gumbs(EGS) -KS3/KS4 SEMH behaviour intervention
Stephanie Durr (SDR) –KS3/ KS4 SEMH behaviour mentor/intervention
Stacy Craig (SCG) 1:1 behaviour support (TA)

Administration & Operational Services 2023-24

Principal
Jen Lowry-Johnson
(JLN)

Vice Principal
Nikki Johnson
(NJN)

Exams Officer
Gill Martin (GMN)

Exam Invigilators

Hamaira Aslam
Angela Brennand
Karen Edwardson
James Fairhurst
Gillian Laughton
Rachel Lobban
Denise Middleton
Jayne Nevitt
Patricia Topping
Stuart Walker

Admin Team
Carol Thompson (CTN)
Nicky Ramonouski (NRI)
Cheryl Kelly (CKY)
Kim Bowen (KBN)

Data Protection
Officer
Martin Molloy
(MMY)

Midday Supervisors

Jean McLoughlin
(JMN)
Andrea Hough
(AHH)
Rebecca
Southern(RSN)
Dawn Chatterton
(DCN)
2 x tbc

Finance
Manager
Sue Rowlands
(SRS)

Finance
Assistants
**Kerry
Hogendoorn**
(KHN)
Cathy Laughton
CLN

Personal Assistants
Jayne Hayes (JHS)
Cheryl Kelly (CKY)

Halton Borough
Council)

Catering
Manager
Beth (B)

Catering Team

Trisha Morris
Julie Griffiths
Gill Roby
Debbie Gill
Nikki May
Sue Kinsella
Denise Barrow
Joanne Whitfield

Catering Agency
Livia Teador
2 x tbc

Associate Vice Principal
Kirsty Hatch (KHH)

ICT Manager
Ryan Clare
(RCE)

IT Technicians
Nathan McGibbon
(NMN)
Jack Laughton
(JLN)

Estates/Site
Manager
Billy Forsyth(BFH)

Site Assistants
Garry Hall (GHL)
Declan Davenport
(DDT)

Cleaning Team

Sheelagh
Beesley
Jacqueline
Buckley
Pauline
Gunn
Andrea
Hough
Paul
Johnson
Heather
Magee
Melanie
Rudkin
Janet
Thompson
Patricia
Topping

**Cleaning
Master:**
Bethany
Coll
Nicola Coll
Annie
Swindley
Macauley
Gates
Lisa
Billington

