

Principal			
<p>Vision and ethos Academy policies Self-Evaluation, Academy Development Planning Recruitment Strategic leadership of Finance, HR and Resource Management Senior Leadership Team development Liaison with Academy Trust, Governors and other stakeholders Line Management Vice Principal & Associate Vice Principal, AAP Personal Development, Director of Pupil Support, Assistant Principal SEND, AAP behaviour PA to the Principal</p>			
Vice Principal		Associate Vice Principal	
<p>Deputise for the Principal Curriculum Timetabling and Cover Quality Assurance Year 9 options process External examinations and exam entries RAP process Operations Staff Duty Rota</p> <p>Line Manage AP Q of E AP literacy and Achievement Director of Data Exams Officer Maths MFL Technology</p>		<p>Safeguarding and DSL Prevent Strategy CPOMS Academy Attendance and Punctuality Vulnerable students and Mental Health Strategy External links with LA and Children's safeguard board Health and Safety, lockdown SCR C Zone</p> <p>Line Manage Safeguarding Team Attendance Team Site Manager ICT manager Business and Computing</p>	
Assistant Principal Quality of Education	Assistant Principal SENDCO	Assistant Principal Literacy and Achievement	Director of Data
<p>Teaching and Learning across the academy Marking and Feedack Assessment Teacher Appraisal CPD across the academy Staff Well-being ECT/ITT strategic leadership</p> <p>Line Manage Science PE Geography</p>	<p>SEND provision and achievement Quality Assurance (SEND) EHCP annual reviews SEND CPD TA professional development Quality of Education SEND</p> <p>Line Manage Assistant SENDCO Line Manage History TA's</p>	<p>Literacy across the academy Marketing, public events and publications Pupil Premium across the academy Provision, spend and intervention Summer school Development of Primary Partnership Strategy Library Raising aspirations across the academy</p> <p>Line Manage English P.Arts RE</p>	<p>GL Assessments External OAT data Academy website GDPR / DPO Academy calendar Reporting to parents Equality information and objective sharing Cover Supervisors Evolve Lead</p> <p>Line Manage Cover supervisors Midday Assistants</p>
Associate Assistant Principal Personal Development		Director of Pupil Support	Associate Assistant Principal Behaviour
<p>Personal Development curriculum House System HPA students across the academy Strategic leadership of CEIAG/Enrichment Enrichment Charter Student Leadership/ Parent Voice Character development Rewards strategic leadership</p> <p>Line Manage Careers Lead Enrichment Leads/House Leaders We will Lead</p>		<p>Senior Lead for Pupil Support Centre Alternative Provision Admissions Pupil Support Centre Achievement Pupil Support Centre Attendance</p> <p>Line Manage Leader of Alt Prov leader Leader of PSC</p>	<p>Student conduct across the academy External links with LA and Safeguarding Children's board Student Uniform Routines and standards Sanctions Behaviour systems</p> <p>Line Manage Heads of Year KS3 Director of KS4 Pastoral Manager</p>

Departmental Structure 2023-2024

English
Subject Leader
Lauren Bishoprick (LBK)

Maths
Subject Leader
Emily Peers (EPS)

Science
Subject Leader
Tom Finnigan (TFN)

History
Subject Leader
Matthew Walby (MWY)
Start Jan 24

Geography
Subject Leader
Emily McEvoy (EMY)

Oonagh Wyss (OWS) – Assistant Principal Literacy
Hannah Killigrew (HKW) – Associate Assistant Principal Personal Development
Claire Coldwell (CCL) – Leader of ECT and Instructional Coaching
Michelle James (MJS) – Assistant Head of Year 11
Rebecca Myatt (RTT) – KS3 leader English
Natalie Randall – (NRL) Teacher of English
Wendy Lomax Teacher of English Start Jan 24
Amy Sloan – Head of Year 10 (maternity cover)
Claire Molyneux - (Teacher of English)
Sue Percival - (HLTA)
Paula Fitzsimmons (PFS) – Reading Intervention Tutor
Sherroll Martin – Graduate teaching assistant

Martin Molloy (MMY) – Director of Data
Yvonne Guy (YGY) – Key Stage 3 Leader
Claire Cowan (CCN) – Teacher of Maths
Angelina Doran (ADN)-Teacher of Maths
Lauren Arrowsmith (LAH) – Assistant Head of Year 10
Charley Daley (CDY) – House Leader Sutton House
Morgan Devonald – (Teacher of Maths/Science/PE -Maternity)
Wayne Chand – (Teacher of Maths)
Kathryn Tipton – (KTN) Teacher of Maths

Laura O'Rourke (LOE) – Assistant Principal SENDCO
Vicky Fearns (VFS)- Assistant Principal Quality of Education
Mary Cookson (MCN) – 2nd in science/ Leader of ITT (maternity leave)
Jess Sinclair (JSR) – (maternity leave) / Leader of biology
Helen Pope (Head of Year 7)
Kathy Owen (Assistant Head of Year 7)
Lyndsey Flynn (Head of Year 8)
Ryan Laughton – Teacher of Science
Tom Burns (Teacher of science)
Morgan Devonald – (Teacher of science/maths/PE)
Samuel Andrews (SAS) - Technician

Andrew Young (AYG) – Head of Parry House
Carla Cavell (CCL) Teacher of History
Adele Bennett (ABT) Teacher of History April 2024

Heather Millar (HMR) – Teacher of Geography
Henry Clothier (HCR) (Cover supervisor) Cover in summer term

Physical Education
Subject Leader
Andi Bagshaw (ABW)

MFL
Subject Leader
Maria Ruiz Molina (MRZ)

Art & Design/Textiles
Subject Leader
Helen Bridge (HBE)

Computing & Business
Subject Leader
Helen Lyne (HLE)

Design & Technology
Subject Leader
Amanda Sturgess (ASE)

Jen Lowry-Johnson (JLN) – Principal
Nikki Johnson (NJN) – Vice Principal Curriculum
Dan Lewis (DLS) -Director of KS4/ Head of Year 11
Sian Ronan (SRN) – Leader of Enrichment
Hannah Roberts -(HRS)Teacher of PE (maternity leave)
Ben Woods – Leader of Enrichment

Nerea Lopez-Morales (NRS) – Teacher of Spanish
Angelica Riveros Fuentes (ARS) – Teacher of Spanish

Kirsty Archer (KAR) Head of Year 9

Religious Education/Ethics
Associate Subject Leader
Eleanor O'Farrell (EOL)

Kirsty Hatch (KHH) – Associate Vice Principal
Safeguarding/Attendance
Louise Barratt (LBT) - Director of Pupil Support Centre
Louise Davies (LDS) Leader of CEIAG

Fiona McDowell (FML) – Mental Health Lead/Head of Malal House/ Assistant HOY 8
Hannah Brunt (HBT) – Head of Year 10(maternity leave)
Peter Greathead (PGD) – Teacher of Technology
Helen Parker – (HPR)- Teacher of Technology
Wendy Bartlett – maternity cover
Daniel Northedge (DNE)- DT technician
Angela Hodson - Food Technician

Jacob Bragger (JBR) Teacher of RE and Ethics

Performing Arts – Line Managed by OWS
Raluca May (RMY) – Associate Assistant Principal Behaviour
Matthew Buckley (MBY) – Head of Music
Stacey Skellington (SSN) – Leader of BTEC QN (Maternity cover)

Cover Supervisors – Line Managed by MMY
Hannah Quinn (HQN) – Cover Supervisor - April 2024
Courtney Baker (CBR) – Cover Supervisor
Charlotte Lawes (CLS) – Cover Supervisor
Henry Clothier (HCR) – Cover supervisor – Cover Teacher Geog April -July

Pastoral Structure 2023-24

Principal
Jen Lowry-Johnson (JLN)

Associate Vice Principal – Safeguarding/Attendance

C-Zone
Manager
Dawn Jenkinson
(DJN)

Attendance Officers
**Paul Rice (PRE), Jayne
Thompson (JTN), Claire
Noone (CNE), Tracie
Minghella (TMA),
Sally Harvey (SHY)**
Family Support Officer

Deputy SG Lead
Jo Ainsworth
(JAH)

Site Manager
Billy Forsyth
(BFH)

Assistant Principal -SENCO – **Laura O'Rourke (LOE)**

Assistant SENDCO
Paige Powell (PPL)

TA
**Jacqueline Rathbone
Stacy Harvey
Vikki Purcell
Tracie Minghella
Hannah Rimmer
Keira Underwood
Mia Spencer - TBC**

Izone Manager
Ellie Osborne
(EOE)

Associate Assistant Principal – Behaviour
Raluca May - RMA

Student Behaviour & Expectations in Key Stage 3 and 4
Anti-bullying
Pastoral intervention
Key Stage 3 Student Leadership Team & Prefects
Line management of Director of KS4 & Heads of Year 7, 8 & 9

Director Key Stage 4 – **Dan Lewis**
(DLS)

Student Behaviour & Expectations in Key
Stage 4
Overview of progress
Anti-bullying
RAP meetings
Sub Group Analysis
Overview of KS4 attendance
Pastoral intervention
Line management of Head of Year 10

Associate Assistant Principal – Personal Development
Hannah Killigrew - HKW

Personal Development Curriculum
Anti-bullying
Student Leadership
Line manage Heads Of House
Line manage CEIAG Leader
Line manage Enrichment Leader

Head of Year 7
Helen Pope (HPE)

- Student Achievement
- Overview of Progress & Behaviour
- RAP Meetings
- Sub Group analysis
- Overview of attendance
- Form Tutor Team
- Line Manager Assistant

Head of Year 8
Lyndsey Flynn (LFN)

- Student Achievement
- Overview of Progress & Behaviour
- RAP Meetings
- Sub Group analysis
- Overview of attendance
- Form Tutor Team

Head of Year 9
Kirsty Archer
(KAR)

- Student Achievement
- Overview of Progress & Behaviour
- RAP Meetings
- Sub Group analysis
- Overview of attendance
- Form Tutor Team

Head of Year 10
Hannah Brunt (HBT)
(Maternity leave)

- Student Achievement
- Overview of Progress & Behaviour
- RAP Meetings
- Sub Group analysis
- Overview of attendance
- Form Tutor Team

Director of Pupil Support Centre – **Louise Barratt**
(LBT)

Student Behaviour & Expectations in Pupil Support Centre
Pastoral intervention of pupils in PSC
Admissions
House System

Amy Sloane
Acting HOY 10 (ASE)
Acting **AHOY Lauren**
Arrowsmith

- Student Welfare
- Pastoral/Behaviour Issues
- Attendance

Assistant Head of Year
11
Michelle James (MJS)

- Student Welfare
- Pastoral/Behaviour Issues
- Attendance
- Punctuality

Assistant Head of Year 7
Kathy Owen (KON)

- Student Welfare
- Pastoral/Behaviour Issues
- Attendance
- Punctuality

Assistant Head of Year 8
Fiona McDowell (FML)

- Student Welfare
- Pastoral/Behaviour Issues
- Attendance
- Punctuality

Assistant Head of Year
9
Kirsty Archer (KAR)

- Student Welfare
- Pastoral/Behaviour Issues
- Attendance
- Punctuality

Pastoral Managers

**Laura Munro
Rebecca Skyner
Stephanie Durr**

Behaviour Support Assistants/ Behaviour Intervention

**Tom Logan (TLN) – behaviour support assistant
Caria Woods (CWS)- 1:1 behaviour support (TA)
Evan Gumbs(EGS) -KS3/KS4 SEMH behaviour intervention**

Pupil Support
Centre
Manager
**Andrea
Unsworth**
(AUH)

Leader of
Alternative
Provision
Ursula Miller
(UMR)

Pupil
Support
Centre
Level 3 TA
**Jeanette
Davies**
(JDS)

Administration & Operational Services 2023-24

**Principal
Jen Lowry-Johnson
(JLN)**

**Vice Principal
Nikki Johnson
(NJN)**

Exams Officer
Gill Martin (GMN)

Exam Invigilators
**Hamaira Aslam
Angela Brennand
Karen Edwardson
James Fairhurst
Gillian Laughton
Rachel Lobban
Denise Middleton
Jayne Nevitt
Patricia Topping
Grace Bello
Sharon Williams
Jordan Heaton**

Admin Team
**Carol Thompson (CTN)
Nicola Ramonouski (NRI)
Cheryl Kelly (CKY)
Kim Bowen(KBN)
Melanie Atherton (MAN)**

Data Protection
Officer
**Martin Molloy
(MMY)**

Midday Supervisors
**Jean McLoughlin
(JMN)
Andrea Hough
(AHH)
Rebecca
Southern (RSN)
Dawn Chatterton
(DCN)
Joan Pinnington
(JPN)
Katy Tildsley (KTY)**

Finance
Manager
**Sue Rowlands
(SRS)**

Finance
Assistants
**Kerry
Hogendoorn
(KHN)
Cathy Laughton
CLN**

Personal Assistants
**Jayne Hayes (JHS)
Cheryl Kelly (CKY)**

Halton Borough
Council)

Catering
Manager
**Beth Pennington
(BPN)**

Catering Team
**Trisha Morris
Julie Griffiths
Gill Roby
Debbie Gill
Nikki May
Sue Kinsella
Denise Barrow
Joanne Whiffield**

Catering Agency
**Livia Teador
2 x tbc**

**Associate Vice Principal
Kirsty Hatch (KHH)**

Halton Borough
Council)

Catering
Manager
**Beth Pennington
(BPN)**

Catering Team
**Trisha Morris
Julie Griffiths
Gill Roby
Debbie Gill
Nikki May
Sue Kinsella
Denise Barrow
Joanne Whiffield**

Catering Agency
**Livia Teador
2 x tbc**

ICT Manager
**Ryan Clare
(RCE)**

IT Technicians
**Nathan McGibbon
(NMN)
Jack Laughton
(JLN)**

Estates/Site
Manager
Billy Forsyth(BFH)

Site Assistants
**Garry Hall (GHL)
Declan Davenport
(DDT)**

Cleaning Team
**Sheelagh
Beesley
Jacqueline
Buckley
Andrea
Hough
Paul
Johnson
Heather
Magee
Melanie
Rudkin
Janet
Thompson**

Cleaning
Master:
**Bethany
Coll
Nicola Coll
Annie
Swindley
Macauley
Gates
Lisa
Billington
Sharon
Collette**

