

# CEIAG PROGRAMME 2025-2026

The following overview indicates how the CEIAG programme at OCA addresses each of the 8 Gatsby Benchmarks:

| BENCHMARK                                   | YEAR 7                                                                                                                                                                                                                                                                                                                                                       | YEAR 8                                                                                                                                                                                                                                                                                                                                                                                                          | YEAR 9                                                                                                                                                                                                                                                                                                                       | YEAR 10                                                                                                                                                                                                                                                                                                                                                                                    | YEAR 11                                                                                                                                                                                                                                                                                                                                 |
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| 1 – A stable careers programme              | Comprehensive programme, bespoke to each year group accessing all Benchmarks, including National Careers Week                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                         |
| 2 – Learning from Labour market information | <ul style="list-style-type: none"> <li>Weekly Morning Enrichment 'Careers Spotlight' sessions - Friday</li> <li>National Careers Week assembly</li> <li>Employers' Fair (Jan 26)</li> </ul>                                                                                                                                                                  | <ul style="list-style-type: none"> <li>Weekly Morning Enrichment 'Careers Spotlight' sessions - Friday</li> <li>National Careers Week assembly</li> <li>Employers' Fair (Jan 26)</li> </ul>                                                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>Weekly Morning Enrichment 'Careers Spotlight' sessions - Friday</li> <li>National Careers Week assembly</li> <li>Employers' Fair (Jan 26)</li> </ul>                                                                                                                                  | <ul style="list-style-type: none"> <li>Weekly Morning Enrichment 'Careers Spotlight' sessions - Wednesday</li> <li>National Careers Week assembly</li> <li>KS4 Careers Evening</li> <li>Post-16 Assemblies from Cronton &amp; Riverside College</li> <li>ASK Apprenticeships assembly</li> <li>Employers' Fair (Jan 26)</li> <li>STEM trip Jan 26</li> </ul>                               | <ul style="list-style-type: none"> <li>Weekly Morning Enrichment 'Futures' Curriculum Monday</li> <li>National Careers Week assembly</li> <li>KS4 Revision &amp; Next Steps Evening</li> <li>ASK Apprenticeships assembly</li> <li>Shaping Futures LMI assembly</li> <li>Employers Fair (Jan 26)</li> </ul>                             |
| 3 – Addressing the needs of each pupil      | <ul style="list-style-type: none"> <li>Weekly Morning Enrichment careers sessions targeted through pupil voice</li> <li>Record of student aspirations monitored and updated to provide up to date CEIAG related advice.</li> <li>Rewards Work Experience</li> <li>Starter slides for curriculum links</li> <li>Bespoke careers lessons, i.e maths</li> </ul> | <ul style="list-style-type: none"> <li>Weekly Morning Enrichment careers sessions targeted through pupil voice</li> <li>Record of student aspirations monitored and updated to provide up to date CEIAG related advice.</li> <li>Small group sessions with Careers Connect</li> <li>Rewards Work Experience</li> <li>Starter slides for curriculum links</li> <li>Bespoke careers lessons, i.e maths</li> </ul> | <ul style="list-style-type: none"> <li>Weekly Morning Enrichment careers sessions targeted through pupil voice</li> <li>Record of student aspirations monitored and updated to provide up to date CEIAG related advice.</li> <li>Starter slides for curriculum links.</li> <li>Bespoke careers lessons, i.e maths</li> </ul> | <ul style="list-style-type: none"> <li>Weekly Morning Enrichment careers sessions targeted through pupil voice</li> <li>HA Event - Cronton College</li> <li>1:1 Careers Connect Appointment</li> <li>Bespoke visits for SEND students</li> <li>Engagement curriculum in afternoon form</li> <li>Starter slides for curriculum links</li> <li>Bespoke careers lessons, i.e maths</li> </ul> | <ul style="list-style-type: none"> <li>KS4 Revision &amp; Next Steps Evening</li> <li>Apprenticeship Assembly</li> <li>1:1 Careers Connect Appointment journey mastered</li> <li>Cronton College &amp; Riverside College Assemblies</li> <li>Starter slides for curriculum links</li> <li>Bespoke careers lessons, i.e maths</li> </ul> |

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|                                            | <ul style="list-style-type: none"> <li>○ Small group sessions with Careers Connect</li> <li>○ 'Supporting Engagement' in Morning Enrichment</li> <li>○ Employers' Fair (Jan 26)</li> <li>○ Weekly Reading PALS for selected students</li> </ul>                                                                                                                                               | <ul style="list-style-type: none"> <li>○ 'Supporting Engagement' in Morning Enrichment</li> <li>○ Employers Fair (Jan 26)</li> </ul>                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>○ 1:1 Careers Connect Appointment journey begins for specific cohorts</li> <li>○ 'Supporting Engagement' in Morning Enrichment</li> <li>○ Employers Fair (Jan 26)</li> <li>○ Camps International Expedition for voluntary sign ups.</li> </ul>                                                                                                     | <ul style="list-style-type: none"> <li>○ Revision strategies Assembly</li> <li>○ KS4 Revision evening</li> <li>○ Liverpool City Region Skills Show</li> <li>○ Cronton &amp; Riverside Sampling Day</li> <li>○ 'Supporting Engagement' in Morning Enrichment</li> <li>○ Camps International Expedition for voluntary sign ups.</li> <li>○ PD: 'Mental &amp; Physical Health' (Aut1)</li> <li>○ Careers Connect Work Experience assembly</li> <li>○ Week of self placement work experience May 26</li> </ul> | <ul style="list-style-type: none"> <li>○ Mock interview preparation &amp; mock interviews</li> <li>○ Revision strategies assembly recap</li> <li>○ 'Futures' curriculum – weekly (Mon)</li> <li>○ Employers Fair (Jan 25)</li> <li>○ Camps International Expedition for voluntary sign ups.</li> <li>○ Guided, individual work experience through Springpod</li> <li>○ Futures Programme incl. money management, life skills, Springpod VWEX, CV/ applications, jobs around the world)</li> <li>○ Bespoke college visits for SEN &amp; PSC</li> </ul> |
| 4 – Linking curriculum learning to careers | <ul style="list-style-type: none"> <li>○ Careers link in every lesson</li> <li>○ OCAER Week – aspiration</li> <li>○ Employer talks linked to subject</li> <li>○ 'Aspiration' assembly focus – Spring 1</li> <li>○ PD curriculum: Healthy Lifestyles &amp; Keeping Safe: NHS. Parliament &amp; Politics: MPs &amp; Civil Service</li> <li>○ Engagement curriculum in afternoon form</li> </ul> | <ul style="list-style-type: none"> <li>○ Careers link in every lesson</li> <li>○ Careers checkpoint in every lesson</li> <li>○ OCAER Week – aspiration</li> <li>○ Employer talks presentations linked to subject</li> <li>○ 'Aspiration' assembly focus –Spring 1</li> <li>○ PD curriculum: Law &amp; Order, Crime &amp; Influence: Police, CPS</li> <li>○ Engagement curriculum in afternoon form</li> </ul> | <ul style="list-style-type: none"> <li>○ Careers link in every lesson</li> <li>○ OCAER Week – aspiration</li> <li>○ Employer talks presentations linked to subject</li> <li>○ Morning Enrichment 'Pathways &amp; Options'</li> <li>○ STEM Event at Cronton College</li> <li>○ PD curriculum: Political Power: Civil Service</li> <li>○ Engagement curriculum in afternoon form</li> </ul> | <ul style="list-style-type: none"> <li>○ Careers link in every lesson</li> <li>○ OCAER Week – aspiration</li> <li>○ Employer talks presentations linked to subject</li> <li>○ Trade Day at Riverside College (Engineering &amp; Hair &amp; Beauty pathways)</li> <li>○ Pre-sampling Assembly</li> <li>○ Engagement curriculum in afternoon form</li> </ul>                                                                                                                                                 | <ul style="list-style-type: none"> <li>○ Careers link in every lesson</li> <li>○ Employer talks presentations linked to subject</li> <li>○ Weekly Morning Enrichment 'Futures' Curriculum</li> <li>○ Monday Futures Programme</li> <li>○ CVs/applications (English/literacy)</li> <li>○ Money Management (Maths/numeracy)</li> <li>○ Engagement curriculum in afternoon form</li> </ul>                                                                                                                                                               |

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|                                           |                                                                                                                                                                                           |                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>○ 'Aspiration' assembly focus – Spring 1</li> <li>○ Y9 OCAER week university trips</li> </ul>                                                                                                                           | <ul style="list-style-type: none"> <li>○ Cronton &amp; Riverside Sampling Day</li> <li>○ 'Aspiration' assembly focus – Spring 1</li> <li>○ PD curriculum: Physical &amp; Mental Health, Having a Say: Civil Service, M of J</li> </ul>                       | <ul style="list-style-type: none"> <li>○ 'Aspiration' assembly focus – Spring 1</li> <li>○ University sampling days</li> <li>○ English Language Component 3 Speaking Test</li> </ul>                                                                                                                                                                                                                 |
| 5 - Encounters with employers & employees | <ul style="list-style-type: none"> <li>○ BBC Bitesize Road Show</li> <li>○ Employer Talks</li> <li>○ Employers Fair (Jan 26)</li> <li>○ Visit careers Q&amp;A</li> <li>○ Trips</li> </ul> | <ul style="list-style-type: none"> <li>○ BBC Bitesize Road Show</li> <li>○ Employer Talk</li> <li>○ Employers Fair (Jan 26)</li> <li>○ Visit careers Q&amp;A</li> <li>○ Trips</li> </ul> | <ul style="list-style-type: none"> <li>○ BBC Bitesize Road Show</li> <li>○ Employer Talks</li> <li>○ Employers Fair (Jan 26)</li> <li>○ Visit careers Q&amp;A</li> <li>○ Trips</li> <li>○ In-house work experience</li> <li>○ Wickes Enterprise Day</li> </ul> | <ul style="list-style-type: none"> <li>○ BBC Bitesize Road Show</li> <li>○ Employer Talks</li> <li>○ Employers Fair (Jan 26)</li> <li>○ National Apprenticeships Roadshow</li> <li>○ Work Experience Week May 26</li> <li>○ Visit careers Q&amp;A</li> </ul> | <ul style="list-style-type: none"> <li>○ BBC Bitesize Road Show</li> <li>○ KS4 Careers Evening</li> <li>○ Employer Talks</li> <li>○ Employers Fair (Jan 26)</li> <li>○ OCAER week virtual work experience via Springpod</li> <li>○ Mock interviews</li> <li>○ Visit careers Q&amp;A</li> <li>○ Futures Programme – Springpod module (VWEX employer engagement via online work experience)</li> </ul> |
| 6 – Experiences of the workplace          | <ul style="list-style-type: none"> <li>○ Virtual Work Experience (SEND) Engagement curriculum in afternoon form</li> </ul>                                                                | <ul style="list-style-type: none"> <li>○ Virtual Work Experience (SEND)</li> <li>○ Engagement curriculum in afternoon form</li> </ul>                                                    | <ul style="list-style-type: none"> <li>○ In-house 1-day work experience</li> <li>○ Virtual Work Experience (SEND) Engagement curriculum in afternoon form</li> </ul>                                                                                           | <ul style="list-style-type: none"> <li>○ Work Experience Placement week May 26</li> <li>○ Virtual Work Experience (SEND)</li> <li>○ Green Careers Day (SEND)</li> <li>○ Engagement curriculum in afternoon form</li> </ul>                                   | <ul style="list-style-type: none"> <li>○ Guided, individual work experience through VWEX (Unifrog)</li> <li>○ Virtual Work Experience (SEND)</li> <li>○ Engagement curriculum in afternoon form</li> </ul>                                                                                                                                                                                           |

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| 7 - Encounters with further and higher education | <ul style="list-style-type: none"> <li>○ Aspiration Assembly</li> <li>○ Employers Fair (Jan 26)</li> </ul>                                                                                                                                                                                                                                             | <ul style="list-style-type: none"> <li>○ Aspiration Assembly</li> <li>○ Employers Fair (Jan 26)</li> </ul>                                                                                                                                                                                                                                        | <ul style="list-style-type: none"> <li>○ Aspiration Assembly</li> <li>○ Employers Fair (Jan 26)</li> <li>○ OCAER week University visit</li> <li>○ STEM Event at Cronton College</li> </ul>                                                                                                                                                                                                                       | <ul style="list-style-type: none"> <li>○ Aspiration Assembly</li> <li>○ Employers Fair (Jan 26)</li> <li>○ Cronton &amp; Riverside Sampling Day</li> <li>○ Trade Day at Riverside College (Engineering &amp; Hair &amp; Beauty pathways)</li> </ul>                                                                                                                                                                                                                                                                              | <ul style="list-style-type: none"> <li>○ Cronton sampling assembly</li> <li>○ Aspiring Medics UCL</li> <li>○ Riverside sampling assembly</li> <li>○ Aspiration Assembly</li> <li>○ Employers Fair (Jan 26)</li> <li>○ Sixth form interviews</li> <li>○ KS4 Next Steps Evening</li> </ul>                                                                                                                                                                                                                                                                                   |
| 8 – Personal Guidance                            | <ul style="list-style-type: none"> <li>○ Aspiration Assembly</li> <li>○ Small group sessions with Careers Connect</li> <li>○ Small aspiration focussed group sessions with Shaping Futures</li> <li>○ Assembly</li> <li>○ Parents Progress Evening</li> <li>○ Well being reading group based on PASS data</li> <li>○ Welcome Evening Oct 25</li> </ul> | <ul style="list-style-type: none"> <li>○ Aspiration Assembly</li> <li>○ Small group sessions with Careers Connect</li> <li>○ Small aspiration focussed group sessions with Shaping Futures</li> <li>○ Revision strategies Assembly</li> <li>○ Attendance mentors</li> <li>○ Welcome Evening Oct 25</li> <li>○ Parents Progress Evening</li> </ul> | <ul style="list-style-type: none"> <li>○ Aspiration Assembly</li> <li>○ Small group sessions with Careers Connect</li> <li>○ Small aspiration focussed group sessions with Shaping Futures</li> <li>○ Revision strategies Assembly</li> <li>○ Parents Progress Evening</li> <li>○ Attendance mentors</li> <li>○ Welcome Evening Oct 25</li> <li>○ 1:1 Careers Connect Appointments for select cohorts</li> </ul> | <ul style="list-style-type: none"> <li>○ PD: 'Physical &amp; Mental Health' lessons (Aut 1)</li> <li>○ Aspiration Assembly</li> <li>○ Small group sessions with Careers Connect</li> <li>○ Small aspiration focussed group sessions with Shaping Futures</li> <li>○ Revision strategies Assembly</li> <li>○ Parents Progress Evening</li> <li>○ 1:1 Careers Connect Appointments for select cohorts</li> <li>○ Cronton/Riverside College sampling day</li> <li>○ Welcome Evening Oct 25</li> <li>○ Attendance mentors</li> </ul> | <ul style="list-style-type: none"> <li>○ Aspiration Assembly</li> <li>○ Revision strategies Assembly</li> <li>○ Y11 Revision Evening</li> <li>○ Parents Progress Evening</li> <li>○ 1:1 Personal Guidance Meetings (Careers Connect) Appointment x2</li> <li>○ KS4 Next Steps Evening</li> <li>○ Cronton/Riverside College sampling day</li> <li>○ Key worker/TA to accompany SEN students to Careers Connect interviews</li> <li>○ Mentor programme</li> <li>○ Welcome Evening Oct 25</li> <li>○ Reports (career link mentioned)</li> <li>○ Attendance mentors</li> </ul> |