

CEIAG PROGRAMME 2025-2026

The following overview indicates how the CEIAG programme at OCA addresses each of the 8 Gatsby Benchmarks:

BENCHMARK	YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11
1 – A stable careers programme	Comprehensive programme, bespoke to each year group accessing all Benchmarks, including National Careers Week				
2 – Learning from Labour market information	- Weekly Morning Enrichment 'Careers Spotlight' sessions - Friday - National Careers Week assembly - Employers' Fair (Jan 26)	- Weekly Morning Enrichment 'Careers Spotlight' sessions - Friday - National Careers Week assembly - Employers' Fair (Jan 26)	- Weekly Morning Enrichment 'Careers Spotlight' sessions - Friday - National Careers Week assembly - Employers' Fair (Jan 26)	- Weekly Morning Enrichment 'Careers Spotlight' sessions - Wednesday - National Careers Week assembly - KS4 Careers Evening - Post-16 Assemblies from Cronton & Riverside College - ASK Apprenticeships assembly - Employers' Fair (Jan 26) - STEM trip Jan 26	- Weekly Morning Enrichment 'Futures' Curriculum Monday - National Careers Week assembly - KS4 Revision & Next Steps Evening - ASK Apprenticeships assembly - Shaping Futures LMI assembly - Employers Fair (Jan 26)
3 – Addressing the needs of each pupil	- Weekly Morning Enrichment careers sessions targeted through pupil voice - Record of student aspirations monitored and updated to provide up to date CEIAG related advice. - Rewards Work Experience - Starter slides for curriculum links - Bespoke careers lessons, i.e maths	- Weekly Morning Enrichment careers sessions targeted through pupil voice - Record of student aspirations monitored and updated to provide up to date CEIAG related advice. - Small group sessions with Careers Connect - Rewards Work Experience - Starter slides for curriculum links - Bespoke careers lessons, i.e maths	- Weekly Morning Enrichment careers sessions targeted through pupil voice - Record of student aspirations monitored and updated to provide up to date CEIAG related advice. - Starter slides for curriculum links. - Bespoke careers lessons, i.e maths	- Weekly Morning Enrichment careers sessions targeted through pupil voice - HA Event - Cronton College 1:1 Careers Connect Appointment - Bespoke visits for SEND students - Engagement curriculum in afternoon form - Starter slides for curriculum links - Bespoke careers lessons, i.e maths	- KS4 Revision & Next Steps Evening - Apprenticeship Assembly 1:1 Careers Connect Appointment journey mastered - Cronton College & Riverside College Assemblies - Starter slides for curriculum links - Bespoke careers lessons, i.e maths

	○ Small group sessions with Careers Connect ○ 'Supporting Engagement' in Morning Enrichment ○ Employers' Fair (Jan 26) ○ Weekly Reading PALS for selected students	○ 'Supporting Engagement' in Morning Enrichment ○ Employers Fair (Jan 26)	○ 1:1 Careers Connect Appointment journey begins for specific cohorts ○ 'Supporting Engagement' in Morning Enrichment ○ Employers Fair (Jan 26) ○ Camps International Expedition for voluntary sign ups.	○ Revision strategies Assembly ○ KS4 Revision evening ○ Liverpool City Region Skills Show ○ Cronton & Riverside Sampling Day ○ 'Supporting Engagement' in Morning Enrichment ○ Camps International Expedition for voluntary sign ups. ○ PD: 'Mental & Physical Health' (Aut1) ○ Careers Connect Work Experience assembly ○ Week of self placement work experience May 26	○ Mock interview preparation & mock interviews ○ Revision strategies assembly recap ○ 'Futures' curriculum – weekly (Mon) ○ Employers Fair (Jan 25) ○ Camps International Expedition for voluntary sign ups. ○ Guided, individual work experience through Springpod ○ Futures Programme incl. money management, life skills, Springpod VWEX, CV/ applications, jobs around the world) ○ Bespoke college visits for SEN & PSC
4 – Linking curriculum learning to careers	○ Careers link in every lesson ○ OCAER Week – aspiration ○ Employer talks linked to subject ○ 'Aspiration' assembly focus – Spring 1 ○ PD curriculum: Healthy Lifestyles & Keeping Safe: NHS. Parliament & Politics: MPs & Civil Service ○ Engagement curriculum in afternoon form	○ Careers link in every lesson ○ Careers checkpoint in every lesson ○ OCAER Week – aspiration ○ Employer talks presentations linked to subject ○ 'Aspiration' assembly focus –Spring 1 ○ PD curriculum: Law & Order, Crime & Influence: Police, CPS ○ Engagement curriculum in afternoon form	○ Careers link in every lesson ○ OCAER Week – aspiration ○ Employer talks presentations linked to subject ○ Morning Enrichment 'Pathways & Options' ○ STEM Event at Cronton College ○ PD curriculum: Political Power: Civil Service ○ Engagement curriculum in afternoon form	○ Careers link in every lesson ○ OCAER Week – aspiration ○ Employer talks presentations linked to subject ○ Trade Day at Riverside College (Engineering & Hair & Beauty pathways) ○ Pre-sampling Assembly ○ Engagement curriculum in afternoon form	○ Careers link in every lesson ○ Employer talks presentations linked to subject ○ Weekly Morning Enrichment 'Futures' Curriculum ○ Monday Futures Programme ○ CVs/applications (English/literacy) ○ Money Management (Maths/numeracy) ○ Engagement curriculum in afternoon form

			○ 'Aspiration' assembly focus – Spring 1 ○ Y9 OCAER week university trips	○ Cronton & Riverside Sampling Day ○ 'Aspiration' assembly focus – Spring 1 ○ PD curriculum: Physical & Mental Health, Having a Say: Civil Service, M of J	○ 'Aspiration' assembly focus – Spring 1 ○ University sampling days ○ English Language Component 3 Speaking Test
5 - Encounters with employers & employees	○ BBC Bitesize Road Show ○ Employer Talks ○ Employers Fair (Jan 26) ○ Visit careers Q&A ○ Trips	○ BBC Bitesize Road Show ○ Employer Talk ○ Employers Fair (Jan 26) ○ Visit careers Q&A ○ Trips	○ BBC Bitesize Road Show ○ Employer Talks ○ Employers Fair (Jan 26) ○ Visit careers Q&A ○ Trips ○ In-house work experience ○ Wickes Enterprise Day	○ BBC Bitesize Road Show ○ Employer Talks ○ Employers Fair (Jan 26) ○ National Apprenticeships Roadshow ○ Work Experience Week May 26 ○ Visit careers Q&A	○ BBC Bitesize Road Show ○ KS4 Careers Evening ○ Employer Talks ○ Employers Fair (Jan 26) ○ OCAER week virtual work experience via Springpod ○ Mock interviews ○ Visit careers Q&A ○ Futures Programme – Springpod module (VWEX employer engagement via online work experience)
6 – Experiences of the workplace	○ Virtual Work Experience (SEND) Engagement curriculum in afternoon form	○ Virtual Work Experience (SEND) ○ Engagement curriculum in afternoon form	○ In-house 1-day work experience ○ Virtual Work Experience (SEND) Engagement curriculum in afternoon form	○ Work Experience Placement week May 26 ○ Virtual Work Experience (SEND) ○ Green Careers Day (SEND) ○ Engagement curriculum in afternoon form	○ Guided, individual work experience through VWEX (Unifrog) ○ Virtual Work Experience (SEND) ○ Engagement curriculum in afternoon form

	Employers Fair (Jan 26)		- OCAER week University visit - STEM Event at Cronton College	- Cronton & Riverside Sampling Day - Trade Day at Riverside College (Engineering & Hair & Beauty pathways)	- Riverside sampling assembly - Aspiration Assembly - Employers Fair (Jan 26) - Sixth form interviews - KS4 Next Steps Evening
8 – Personal Guidance	- Aspiration Assembly - Small group sessions with Careers Connect - Small aspiration focussed group sessions with Shaping Futures - Assembly - Parents Progress Evening - Well being reading group based on PASS data - Welcome Evening Oct 25	- Aspiration Assembly - Small group sessions with Careers Connect - Small aspiration focussed group sessions with Shaping Futures - Revision strategies Assembly - Attendance mentors - Welcome Evening Oct 25 - Parents Progress Evening	- Aspiration Assembly - Small group sessions with Careers Connect - Small aspiration focussed group sessions with Shaping Futures - Revision strategies Assembly - Parents Progress Evening - Attendance mentors - Welcome Evening Oct 25 1:1 Careers Connect Appointments for select cohorts	- PD: 'Physical & Mental Health' lessons (Aut 1) - Aspiration Assembly - Small group sessions with Careers Connect - Small aspiration focussed group sessions with Shaping Futures - Revision strategies Assembly - Parents Progress Evening 1:1 Careers Connect Appointments for select cohorts - Cronton/Riverside College sampling day - Welcome Evening Oct 25 - Attendance mentors	- Aspiration Assembly - Revision strategies Assembly - Y11 Revision Evening - Parents Progress Evening 1:1 Personal Guidance Meetings (Careers Connect) Appointment x2 - KS4 Next Steps Evening - Cronton/Riverside College sampling day - Key worker/TA to accompany SEN students to Careers Connect interviews - Mentor programme - Welcome Evening Oct 25 - Reports (career link mentioned) - Attendance mentors