

CEIAG PROGRAMME 2025-2026

The following overview indicates how the CEIAG programme at OCA addresses each of the 8 Gatsby Benchmarks:

BENCHMARK	YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11
1 – A stable careers programme	Comprehensive programme, bespoke to each year group accessing all Benchmarks, including National Careers Week				
2 – Learning from Labour market information	<ul style="list-style-type: none"> Weekly Morning Enrichment 'Careers Spotlight' sessions - Friday National Careers Week assembly Employers' Fair (Jan 26) 	<ul style="list-style-type: none"> Weekly Morning Enrichment 'Careers Spotlight' sessions - Friday National Careers Week assembly Employers' Fair (Jan 26) 	<ul style="list-style-type: none"> Weekly Morning Enrichment 'Careers Spotlight' sessions - Friday National Careers Week assembly Employers' Fair (Jan 26) 	<ul style="list-style-type: none"> Weekly Morning Enrichment 'Careers Spotlight' sessions - Wednesday National Careers Week assembly KS4 Careers Evening Post-16 Assemblies from Cronton & Riverside College ASK Apprenticeships assembly Employers' Fair (Jan 26) STEM trip Jan 26 	<ul style="list-style-type: none"> Weekly Morning Enrichment 'Futures' Curriculum Monday National Careers Week assembly KS4 Revision & Next Steps Evening ASK Apprenticeships assembly Shaping Futures LMI assembly Employers Fair (Jan 26)
3 – Addressing the needs of each pupil	<ul style="list-style-type: none"> Weekly Morning Enrichment careers sessions targeted through pupil voice Record of student aspirations monitored and updated to provide up to date CEIAG related advice. Rewards Work Experience Starter slides for curriculum links Bespoke careers lessons, i.e. maths 	<ul style="list-style-type: none"> Weekly Morning Enrichment careers sessions targeted through pupil voice Record of student aspirations monitored and updated to provide up to date CEIAG related advice. Small group sessions with Careers Connect Rewards Work Experience Starter slides for curriculum links Bespoke careers lessons, i.e. maths 	<ul style="list-style-type: none"> Weekly Morning Enrichment careers sessions targeted through pupil voice Record of student aspirations monitored and updated to provide up to date CEIAG related advice. Starter slides for curriculum links. Bespoke careers lessons, i.e. maths 	<ul style="list-style-type: none"> Weekly Morning Enrichment careers sessions targeted through pupil voice HA Event - Cronton College 1:1 Careers Connect Appointment Bespoke visits for SEND students Engagement curriculum in afternoon form Starter slides for curriculum links Bespoke careers lessons, i.e. maths 	<ul style="list-style-type: none"> KS4 Revision & Next Steps Evening Apprenticeship Assembly 1:1 Careers Connect Appointment journey mastered Cronton College & Riverside College Assemblies Starter slides for curriculum links Bespoke careers lessons, i.e. maths

	<ul style="list-style-type: none"> ○ Small group sessions with Careers Connect ○ 'Supporting Engagement' in Morning Enrichment ○ Employers' Fair (Jan 26) ○ Weekly Reading PALS for selected students 	<ul style="list-style-type: none"> ○ 'Supporting Engagement' in Morning Enrichment ○ Employers Fair (Jan 26) 	<ul style="list-style-type: none"> ○ 1:1 Careers Connect Appointment journey begins for specific cohorts ○ 'Supporting Engagement' in Morning Enrichment ○ Employers Fair (Jan 26) ○ Camps International Expedition for voluntary sign ups. 	<ul style="list-style-type: none"> ○ Revision strategies Assembly ○ KS4 Revision evening ○ Liverpool City Region Skills Show ○ Cronton & Riverside Sampling Day ○ 'Supporting Engagement' in Morning Enrichment ○ Camps International Expedition for voluntary sign ups. ○ PD: 'Mental & Physical Health' (Aut1) ○ Careers Connect Work Experience assembly ○ Week of self placement work experience May 26 	<ul style="list-style-type: none"> ○ Mock interview preparation & mock interviews ○ Revision strategies assembly recap ○ 'Futures' curriculum – weekly (Mon) ○ Employers Fair (Jan 25) ○ Camps International Expedition for voluntary sign ups. ○ Guided, individual work experience through Springpod ○ Futures Programme incl. money management, life skills, Springpod VWEX, CV/ applications, jobs around the world) ○ Bespoke college visits for SEN & PSC
4 – Linking curriculum learning to careers	<ul style="list-style-type: none"> ○ Careers link in every lesson ○ OCAER Week – aspiration ○ Employer talks linked to subject ○ 'Aspiration' assembly focus – Spring 1 ○ PD curriculum: Healthy Lifestyles & Keeping Safe: NHS. Parliament & Politics: MPs & Civil Service ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Careers link in every lesson ○ Careers checkpoint in every lesson ○ OCAER Week – aspiration ○ Employer talks presentations linked to subject ○ 'Aspiration' assembly focus –Spring 1 ○ PD curriculum: Law & Order, Crime & Influence: Police, CPS ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Careers link in every lesson ○ OCAER Week – aspiration ○ Employer talks presentations linked to subject ○ Morning Enrichment 'Pathways & Options' ○ STEM Event at Cronton College ○ PD curriculum: Political Power: Civil Service ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Careers link in every lesson ○ OCAER Week – aspiration ○ Employer talks presentations linked to subject ○ Trade Day at Riverside College (Engineering & Hair & Beauty pathways) ○ Pre-sampling Assembly ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Careers link in every lesson ○ Employer talks presentations linked to subject ○ Weekly Morning Enrichment 'Futures' Curriculum ○ Monday Futures Programme ○ CVs/applications (English/literacy) ○ Money Management (Maths/numeracy) ○ Engagement curriculum in afternoon form

			<ul style="list-style-type: none"> ○ 'Aspiration' assembly focus – Spring 1 ○ Y9 OCAER week university trips 	<ul style="list-style-type: none"> ○ Cronton & Riverside Sampling Day ○ 'Aspiration' assembly focus – Spring 1 ○ PD curriculum: Physical & Mental Health, Having a Say: Civil Service, M of J 	<ul style="list-style-type: none"> ○ 'Aspiration' assembly focus – Spring 1 ○ University sampling days ○ English Language Component 3 Speaking Test
5 - Encounters with employers & employees	<ul style="list-style-type: none"> ○ BBC Bitesize Road Show ○ Employer Talks ○ Employers Fair (Jan 26) ○ Visit careers Q&A ○ Trips 	<ul style="list-style-type: none"> ○ BBC Bitesize Road Show ○ Employer Talk ○ Employers Fair (Jan 26) ○ Visit careers Q&A ○ Trips 	<ul style="list-style-type: none"> ○ BBC Bitesize Road Show ○ Employer Talks ○ Employers Fair (Jan 26) ○ Visit careers Q&A ○ Trips ○ In-house work experience ○ Wickes Enterprise Day 	<ul style="list-style-type: none"> ○ BBC Bitesize Road Show ○ Employer Talks ○ Employers Fair (Jan 26) ○ National Apprenticeships Roadshow ○ Work Experience Week May 26 ○ Visit careers Q&A 	<ul style="list-style-type: none"> ○ BBC Bitesize Road Show ○ KS4 Careers Evening ○ Employer Talks ○ Employers Fair (Jan 26) ○ OCAER week virtual work experience via Springpod ○ Mock interviews ○ Visit careers Q&A ○ Futures Programme – Springpod module (VWEX employer engagement via online work experience)
6 – Experiences of the workplace	<ul style="list-style-type: none"> ○ Virtual Work Experience (SEND) Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Virtual Work Experience (SEND) ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ In-house 1-day work experience ○ Virtual Work Experience (SEND) Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Work Experience Placement week May 26 ○ Virtual Work Experience (SEND) ○ Green Careers Day (SEND) ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Guided, individual work experience through VWEX (Unifrog) ○ Virtual Work Experience (SEND) ○ Engagement curriculum in afternoon form

7 - Encounters with further and higher education	<ul style="list-style-type: none"> Aspiration Assembly Employers Fair (Jan 26) 	<ul style="list-style-type: none"> Aspiration Assembly Employers Fair (Jan 26) 	<ul style="list-style-type: none"> Aspiration Assembly Employers Fair (Jan 26) OCAER week University visit STEM Event at Cronton College 	<ul style="list-style-type: none"> Aspiration Assembly Employers Fair (Jan 26) Cronton & Riverside Sampling Day Trade Day at Riverside College (Engineering & Hair & Beauty pathways) 	<ul style="list-style-type: none"> Cronton sampling assembly Aspiring Medics UCL Riverside sampling assembly Aspiration Assembly Employers Fair (Jan 26) Sixth form interviews KS4 Next Steps Evening
8 – Personal Guidance	<ul style="list-style-type: none"> Aspiration Assembly Small group sessions with Careers Connect Small aspiration focussed group sessions with Shaping Futures Assembly Parents Progress Evening Well being reading group based on PASS data Welcome Evening Oct 25 	<ul style="list-style-type: none"> Aspiration Assembly Small group sessions with Careers Connect Small aspiration focussed group sessions with Shaping Futures Revision strategies Assembly Attendance mentors Welcome Evening Oct 25 Parents Progress Evening 	<ul style="list-style-type: none"> Aspiration Assembly Small group sessions with Careers Connect Small aspiration focussed group sessions with Shaping Futures Revision strategies Assembly Parents Progress Evening Attendance mentors Welcome Evening Oct 25 1:1 Careers Connect Appointments for select cohorts 	<ul style="list-style-type: none"> PD: 'Physical & Mental Health' lessons (Aut 1) Aspiration Assembly Small group sessions with Careers Connect Small aspiration focussed group sessions with Shaping Futures Revision strategies Assembly Parents Progress Evening 1:1 Careers Connect Appointments for select cohorts Cronton/Riverside College sampling day Welcome Evening Oct 25 Attendance mentors 	<ul style="list-style-type: none"> Aspiration Assembly Revision strategies Assembly Y11 Revision Evening Parents Progress Evening 1:1 Personal Guidance Meetings (Careers Connect) Appointment x2 KS4 Next Steps Evening Cronton/Riverside College sampling day Key worker/TA to accompany SEN students to Careers Connect interviews Mentor programme Welcome Evening Oct 25 Reports (career link mentioned) Attendance mentors