

CEIAG PROGRAMME 2025-2026

The following overview indicates how the CEIAG programme at OCA addresses each of the 8 Gatsby Benchmarks:

BENCHMARK	YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11
1 – A stable careers programme	Comprehensive programme, bespoke to each year group accessing all Benchmarks, including National Careers Week				
2 – Learning from Labour market information	<ul style="list-style-type: none"> ○ Weekly Morning Enrichment 'Careers Spotlight' sessions - Friday ○ National Careers Week assembly ○ Employers' Fair (Jan 26) 	<ul style="list-style-type: none"> ○ Weekly Morning Enrichment 'Careers Spotlight' sessions - Friday ○ National Careers Week assembly ○ Employers' Fair (Jan 26) 	<ul style="list-style-type: none"> ○ Weekly Morning Enrichment 'Careers Spotlight' sessions- Friday ○ National Careers Week assembly ○ Employers' Fair (Jan 26) 	<ul style="list-style-type: none"> ○ Weekly Morning Enrichment 'Careers Spotlight' sessions- Wednesday ○ National Careers Week assembly ○ KS4 Careers Evening ○ Post-16 Assemblies from Cronton & Riverside College ○ ASK Apprenticeships assembly ○ Employers' Fair (Jan 26) ○ STEM trip Jan 26 	<ul style="list-style-type: none"> ○ Weekly Morning Enrichment 'Futures' Curriculum Monday ○ National Careers Week assembly ○ KS4 Revision & Next Steps Evening ○ ASK Apprenticeships assembly ○ Shaping Futures LMI assembly ○ Employers Fair (Jan 26)
3 – Addressing the needs of each pupil	<ul style="list-style-type: none"> ○ Weekly Morning Enrichment careers sessions targeted through pupil voice ○ Record of student aspirations monitored and updated to provide up to date CEIAG related advice. ○ Rewards Work Experience ○ Starter slides for curriculum links ○ Bespoke careers lessons, i.e. maths 	<ul style="list-style-type: none"> ○ Weekly Morning Enrichment careers sessions targeted through pupil voice ○ Record of student aspirations monitored and updated to provide up to date CEIAG related advice. ○ Small group sessions with Careers Connect ○ Rewards Work Experience ○ Starter slides for curriculum links ○ Bespoke careers lessons, i.e. maths 	<ul style="list-style-type: none"> ○ Weekly Morning Enrichment careers sessions targeted through pupil voice ○ Record of student aspirations monitored and updated to provide up to date CEIAG related advice. ○ Starter slides for curriculum links ○ Bespoke careers lessons, i.e. maths 	<ul style="list-style-type: none"> ○ Weekly Morning Enrichment careers sessions targeted through pupil voice ○ HA Event - Cronton College ○ 1:1 Careers Connect Appointment ○ Bespoke visits for SEND students ○ Engagem ent curriculum in afternoon form ○ Starter slides for curriculum links ○ Bespoke careers lessons, i.e. maths 	<ul style="list-style-type: none"> ○ KS4 Revision & Next Steps Evening ○ Apprenticeship Assembly ○ 1:1 Careers Connect Appointment ○ journey mastered ○ Cronton College & Riverside College Assemblies ○ Starter slides for curriculum links ○ Bespoke careers lessons, i.e. maths

	<ul style="list-style-type: none"> ○ Small group sessions with Careers Connect ○ 'Supporting Engagement' in Morning Enrichment ○ Employers' Fair (Jan 26) ○ Weekly Reading PALS for selected students 	<ul style="list-style-type: none"> ○ 'Supporting Engagement' in Morning Enrichment ○ Employers Fair (Jan 26) 	<ul style="list-style-type: none"> ○ 1:1 Careers Connect Appointment journey begins for specific cohorts ○ 'Supporting Engagement' in Morning Enrichment ○ Employers Fair (Jan 26) ○ Camps International Expedition for voluntary sign ups. 	<ul style="list-style-type: none"> ○ Revision strategies Assembly ○ KS4 Revision evening ○ Liverpool City Region Skills Show ○ Cronton & Riverside Sampling Day ○ 'Supporting Engagement' in Morning Enrichment ○ Camps International Expedition for voluntary sign ups. ○ PD: 'Mental & Physical Health' (Aut1) ○ Careers Connect Work Experience assembly ○ Week of self placement work experience May 26 	<ul style="list-style-type: none"> ○ Mock interview preparation & mock interviews ○ Revision strategies assembly recap ○ 'Futures' curriculum – weekly (Mon) ○ Employers Fair (Jan 25) ○ Camps International Expedition for voluntary sign ups. ○ Guided, individual work experience through Springpod ○ Futures Programme incl. money management, life skills, Springpod VWEX, CV/ applications, jobs around the world) ○ Bespoke college visits for SEN & PSC
4 – Linking curriculum learning to careers	<ul style="list-style-type: none"> ○ Careers link in every lesson ○ OCAER Week – aspiration ○ Employer talks linked to subject ○ 'Aspiration' assembly focus – Spring 1 ○ PD curriculum: Healthy Lifestyles & Keeping Safe: NHS. Parliament & Politics: MPs & Civil Service ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Careers link in every lesson ○ Careers checkpoint in every lesson ○ OCAER Week – aspiration ○ Employer talks presentations linked to subject ○ Aspiration' assembly focus –Spring 1 ○ PD curriculum: Law & Order, Crime & Influence: Police, CPS ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Careers link in every lesson ○ OCAER Week – aspiration ○ Employer talks presentations linked to subject ○ Morning Enrichment 'Pathways & Options' ○ STEM Event at Cronton College ○ PD curriculum: Political Power: Civil Service ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Careers link in every lesson ○ OCAER Week – aspiration ○ Employer talks presentations linked to subject ○ Trade Day at Riverside College (Engineering & Hair & Beauty pathways) ○ Pre-sampling Assembly ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Careers link in every lesson ○ Employer talks presentations linked to subject ○ Weekly Morning Enrichment 'Futures' Curriculum ○ MondayFutures Programme ○ CVs/applications ○ Pre-sampling (English/literacy) ○ Money Management (Maths/numeracy) ○ Engagement curriculum in afternoon form

			<ul style="list-style-type: none"> ○ 'Aspiration' assembly focus – Spring 1 ○ Y9 OCAER week university trips 	<ul style="list-style-type: none"> ○ Cronton & Riverside Sampling Day ○ 'Aspiration' assembly focus – Spring 1 ○ PD curriculum: Physical & Mental Health, Having a Say: Civil Service, M of J 	<ul style="list-style-type: none"> ○ 'Aspiration' assembly focus – Spring 1 ○ University sampling days ○ English Language Component 3 Speaking Test
5 - Encounters with employers & employees	<ul style="list-style-type: none"> ○ BBC Bitesize Road Show ○ Employer Talks ○ Employers Fair (Jan 26) ○ Visit careers Q&A ○ Trips 	<ul style="list-style-type: none"> ○ BBC Bitesize Road Show ○ Employer Talk ○ Employers Fair (Jan 26) ○ Visit careers Q&A ○ Trips 	<ul style="list-style-type: none"> ○ BBC Bitesize Road Show ○ Employer Talks ○ Employers Fair (Jan 26) ○ Visit careers Q&A ○ Trips ○ In-house work experience ○ Wickes Enterprise Day 	<ul style="list-style-type: none"> ○ BBC Bitesize Road Show ○ Employer Talks ○ Employers Fair (Jan 26) ○ National Apprenticeships Roadshow ○ Work Experience Week May 26 ○ Visit careers Q&A 	<ul style="list-style-type: none"> ○ BBC Bitesize Road Show ○ KS4 Careers Evening ○ Employer Talks ○ Employers Fair (Jan 26) ○ OCAER week virtual work experience via Springpod ○ Mock interviews ○ Visit careers Q&A ○ Futures Programme – Springpod module (VWEX employer engagement via online work experience)
6 - Experiences of the workplace	<ul style="list-style-type: none"> ○ Virtual Work Experience (SEND) Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Virtual Work Experience (SEND) ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ In-house 1-day work experience ○ Virtual Work Experience (SEND) Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Work Experience Placement week May 26 ○ Virtual Work Experience (SEND) ○ Green Careers Day (SEND) ○ Engagement curriculum in afternoon form 	<ul style="list-style-type: none"> ○ Guided, individual work experience through VWEX (Unifrog) ○ Virtual Work Experience (SEND) ○ Engagement curriculum in afternoon form

7 - Encounters with further and higher education	<ul style="list-style-type: none"> ○ Aspiration Assembly ○ Employers Fair (Jan 26) 	<ul style="list-style-type: none"> ○ Aspiration Assembly ○ Employers Fair (Jan 26) 	<ul style="list-style-type: none"> ○ Aspiration Assembly ○ Employers Fair (Jan 26) ○ OCAER week ○ University visit ○ STEM Event at Cronton College 	<ul style="list-style-type: none"> ○ Aspiration Assembly ○ Employers Fair (Jan 26) ○ Cronton & Riverside Sampling Day ○ Trade Day at Riverside College (Engineering & Hair & Beauty pathways) 	<ul style="list-style-type: none"> ○ Cronton sampling assembly ○ Aspiring Medics UCL ○ Riverside sampling assembly ○ Aspiration Assembly ○ Employers Fair (Jan 26) ○ Sixth form interviews ○ KS4 Next Steps Evening
8 - Personal Guidance	<ul style="list-style-type: none"> ○ Aspiration Assembly ○ Small group sessions with Careers Connect ○ Small aspiration focussed group sessions with Shaping Futures ○ Assembly ○ Parents Progress Evening ○ Well being reading group based on PASS data ○ Welcome Evening Oct 25 	<ul style="list-style-type: none"> ○ Aspiration Assembly ○ Small group sessions with Careers Connect ○ Small aspiration focussed group sessions with Shaping Futures ○ Revision strategies Assembly ○ Attendance mentors ○ Welcome Evening Oct 25 ○ Parents Progress Evening 	<ul style="list-style-type: none"> ○ Aspiration Assembly ○ Small group sessions with Careers Connect ○ Small aspiration focussed group sessions with Shaping Futures ○ Revision strategies Assembly ○ Attendance mentors ○ Welcome Evening Oct 25 ○ 1:1 Careers Connect Appointments for select cohorts 	<ul style="list-style-type: none"> ○ PD: 'Physical & Mental Health' lessons (Aut 1) ○ Aspiration Assembly ○ Small group sessions with Careers Connect ○ Small aspiration focussed group sessions with Shaping Futures ○ Revision strategies Assembly ○ Parents Progress Evening ○ Attendance mentors ○ Welcome Evening Oct 25 ○ 1:1 Careers Connect Appointments for select cohorts 	<ul style="list-style-type: none"> ○ Aspiration Assembly ○ Revision strategies Assembly ○ Y11 Revision Evening ○ Parents Progress Evening ○ 1:1 Personal Guidance Meetings (Careers Connect) Appointment x2 ○ KS4 Next Steps Evening ○ Cronton/Riverside College sampling day ○ Key worker/TA to accompany SEN students to Careers Connect interviews ○ Mentor programme ○ Welcome Evening Oct 25 ○ Reports (career link mentioned) ○ Attendance mentors